



Rayat Shikshan Sanstha's  
Karmaveer Bhaurao Patil College of Engineering, Satara

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**Criterion 6 – Governance, Leadership and Management**

**Key Indicator – 6.3 Faculty Empowerment Strategies**

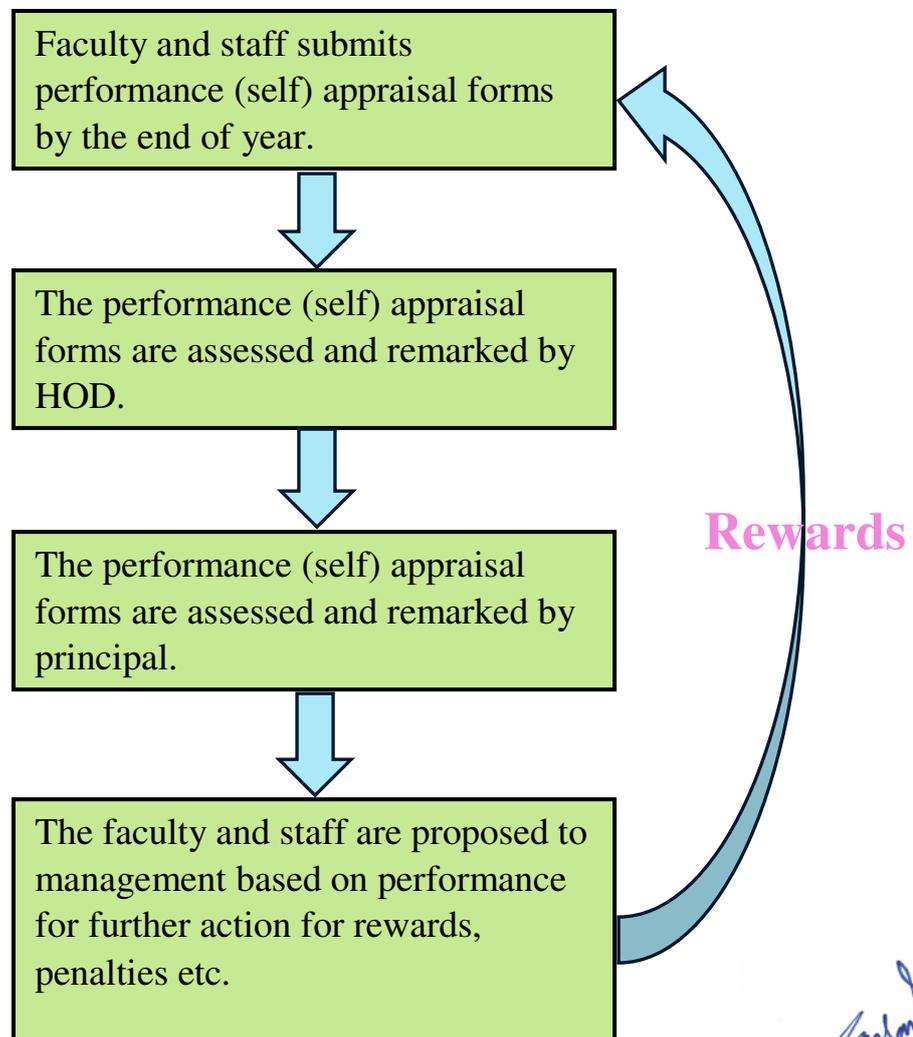
**6.3.5 Institute has performance appraisal system for teaching and non-teaching staff**

| <b>Sr. No.</b> | <b>Documentary Evidences / Sample Documents</b>         | <b>Page No.</b> |
|----------------|---|-----------------|
| 1              | Sample Appraisal Mechanism                              | 1-1             |
| 2              | Performance Appraisal Report                            | 2-7             |
| 3              | Self-Appraisal Form for Teaching and Non-Teaching Staff | 8-58            |



## Performance Appraisal Mechanism

Performance appraisal is one of the key factors for motivation to faculty and staff. The formats for faculty and staff are different based on some key performance indicators. The performance appraisal forms are collected every year by the end of each academic year. Faculty and staff are asked to fill up the performance appraisal form based on some key points and submit to Head of Department. The form is further assessed and remarks are put by head of the department. Finally these forms are collectively received and assessed by principal. Principal proposes the appraisal to management for further action or reward penalties if any.



  
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# Karmaveer Bhaurao Patil College of Engineering, Satara

## Performance Appraisal Report

### Self Appraisal

Year: 2015 - 2016

#### A) Personal Information :

- a) **Name:** Nipanikar Suresh Ramchandra
- b) **Date of Birth:** 15/10/1979    **Phone No:** 8600004314 / 9881446146
- c) **Email Id:** [sureshnipanikar@rediffmail.com](mailto:sureshnipanikar@rediffmail.com), [suresh.nipanikar@kbpcoes.edu.in](mailto:suresh.nipanikar@kbpcoes.edu.in)
- d) **Address(Residential):** "Sahkar Mandir" F-15,16 Near Vishal Mega Mart,  
Ajinkya Colony, Satara. 415001
- e) **Designation:** Assistant Professor
- f) **Department:** Production Engineering
- g) **Area of Specialization:** Production Engineering
- h) **Date of Appointment:**
  1. In the institute: 09/01/2004
  2. In the present post: 08/01/2010
- i) **Honors conferred:**

#### B) Teaching:

##### a) Courses Taught

##### I. Semester I

| Class | Assigned |          |           | Conducted |          |           | Steps Taken to for completion of the work missed during absence or leave |
|-------|----------|----------|-----------|-----------|----------|-----------|--|
|       | Lecture  | Tutorial | Practical | Lecture   | Tutorial | Practical |  |
| S.E.  | --       | --       | --        | --        | --       | --        | Extra practical sessions conducted for syllabus completion               |
| T.E.  | 35       | --       | 5         | 28        | --       | 8         |  |
| B.E.  | --       | --       | 7         | --        | --       | 9         |  |
| M.E.  | --       | --       | --        | --        | --       | --        |  |



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## II.

## Semester II

| Class | Assigned |          |           | Conducted |          |           | Steps Taken to for completion of the work missed during absence or leave |
|-------|----------|----------|-----------|-----------|----------|-----------|--|
|       | Lecture  | Tutorial | Practical | Lecture   | Tutorial | Practical |  |
| S.E.  | 20       | --       | --        | --        | 20       | --        | Extra practical sessions conducted for syllabus completion               |
| T.E.  | --       | --       | --        | --        | --       | --        |  |
| B.E.  | 35       | --       | 6         | 28        | --       | 9         |  |
| M.E.  | --       | --       | --        | --        | --       | --        |  |

b) **Regularity & Punctuality:** Regular

c) **Details of course teaching plan, synopses of lectures & reading material supplied to students:** Yes

d) **Details of participation in the following:**

I. **University Evaluation:** Worked as Examiner and Supervisor

II. **Internal Evaluation:** Unit Test,

III. **Paper Setting:** T.E Production

IV. **Assignment:** Assignments given on each topic to students

V. **Conduction of Examination:**

VI. **Evaluation of Dissertation/project Reports etc.:** Yes

C) **Details of Innovation/contributions in teaching during the years**

a) **Design of curriculum:** Participated in Teaching Methodology of T.E Production, Shivaji University, Kolhapur at D. Y. Patil College of Engineering & Technolgy, Kolhapur.

b) **Teaching Method:** Blackboard, LCD,

c) **Laboratory Experiments:** Explained with animation

d) **Evaluation Methods:** Unit Test, Internal Oral Examination.

e) **Preparation of resource material including books, reading materials, laboratory manuals etc:** Reading Materials

f) **Remedial measures & student Counseling:** Yes

g) **Contribution in project development/competitive examination/project based learning:** Nil



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h) Steps taken by you for the evaluation of the course programme taught: Unit test

D) Any other:

E) Improvement of professional competence:

a) Details regarding refresher courses/orientation, attended participation in summer schools, workshops, seminars, symposia etc. :

- i) Participated in one day workshop on Teaching methodology of T.E. Production Part I and Part II of Shivaji University, Kolhapur at D. Y. Patil College of Engineering and Technology, Kolhapur on 08.08.2015.
- ii) Participated in the 5 day TEQIP workshop on “Materials Microstructure Characterization using Optical and Scanning electron Microscopy” organized at IIT Hyderabad during 20.12.2015 to 24.12.2015.
- iii) Attended one day workshop on Research Methodology at Yashwantrao Chavan Institute of Science, Satara,
- iv) Participated in a Two day workshop on “Advanced MS Office” organized by Department of Mechanical Engineering, Dr. Babasaheb Ambedkar Technological University, Lonere during 19.03.2016 to 20.03.2016 under the Technical Education Quality Improvement Programme (TEQIP-II)

b) Qualification Improvement (M.E./M.Tech./M.S./Ph.D./Post Doctorate etc.):

Ph.D. Pursuing in (Mechanical–Manufacturing) at Dr. Babasaheb Ambedkar Technological University, Lonere

F) Research contributions:

a) Number of students guided (M.E. /Ph.D.)

|       | At the end of the year | Registered during the Year | Completed during the Year | Total number of the students completed till this year |
|-------|------------------------|----------------------------|---------------------------|---|
| M.E.  | --                     | 04                         | --                        | --  |
| Ph.D. | --                     | --                         | --                        | --  |

b) Number of research paper published:

| During this year |         | Total number |         | Citations |
|------------------|---------|--------------|---------|-----------|
| Conferences      | Journal | Conferences  | Journal |           |
| --               | 02      | --           | 06      | 31        |



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c) Number of book published (Hard bound/EBooks with title & name of publisher): --

d) Research Projects :

| Title of the Project | Name of the funding Agencies | Duration | Cost |
|----------------------|------------------------------|----------|------|
| ---                  | --                           | --       | --   |
| --                   | --                           | --       | --   |

e) Patents taken if any, give brief description: --

f) Details of the seminars, Short term courses/training programme & Conferences organized: --

g) Industry sponsored Laboratory setups:--

h) Memberships of professional Bodies: i) ISTE ii) Institution of Engineers

i) Editorship of the journals, Reviewer of the journals/conferences: --

j) Contribution as resource person for seminars, conferences, training programmes & courses: --

k) Consultancy & projects in association with industry: --

l) Extension Work/Community service:

a) Please give the short account of contribution to:

1. Community work such as values of national integarion,secularisms,democracy,socialism,humanasim,pleace,scientific temper, flood or drought relief small family norms etc.: Donated 1% of salary every month
2. National Literacy mission(ICT in education, skill development campaign): --

b) Position held/Leadership role played in organization linked with extension work and national service scheme(NSS/NCC/any other similar activity):--



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**G) Participation in corporate life:**

**Please give a short account of your contribution to:**

**a) College /University/Institution:**

- i) Member of Admission committee for Direct Second Year Admission.
- ii) Worked as a Coordinator of Branch Transfer and Institute Transfer for Direct Second Year Engineering
- iii) Worked as a Faculty Coordinator of Production Engineering Students Association
- iv) Worked as Chairman of Monthly Information and Publicity Committee
- v) Worked as a time table incharge of Production Engineering Department
- vi) Worked as a member of Internal Complaint Committee.
- vii) Worked as a Senior Supervisor for Rayat Talent Search Examination 2016
- viii) Worked as a Paper setter, Examiner and junior supervisor for Shivaji University Examination

**b) Co-curricular activities:** Arranged blood donation camp

**c) Enrichment of campus life ( Hostels, sports, games, cultural activities)**

**d) Student welfare and discipline:**

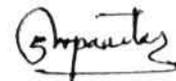
**e) Membership/Participation in bodies/committees on education and national development:**

**f) Industry Institute Interaction: --**

**g) Consultancy & Revenue Generation:--**

**H) General Information:**

**State brief assessment of your performance indicating a) Achievement b) Difficulties faced and c) Suggestions for the Improvement:**



Signature of the Teacher



  
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I) Verification of factual data and remarks by Head of the department/Academic dean/academic Vice principal:

A) Personal Information:

B) Teaching: Excellent

C) Details of Innovation/contributions in teaching during the years  
Excellent Contribution in teaching.

D) Improvement of professional competence: Yes

E) Research contributions Extension Work/Community service  
Pursuing Ph.D in DBATU

F) Participation in corporate life: Yes.



Head of the Department / Dean Academic/ Academic Vice  
Principal

Principal,  
Karmaveer Bhaurao Patil College of Engineering Satara



  
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Self-Appraisal form for Teachers

Section A: Personal Information

|   |  |            |
|---|--|------------|
| a) Name:  | Dr. Godbole Bhatchandra B.   |            |
| b) Date of Birth:                               | 25 <sup>th</sup> March 1962  |            |
| c) Phone No:                                    | 9881225059   |            |
| d) Email Id:                                    | bhatchandra.godbole@kbpcoe.edu.in  |            |
| e) Address (Residential):                       | 70, Azad Colony, Shahunagar,<br>Satara- Pin - 415001.  |            |
| f) Designation:                                 | Associate Professor.   |            |
| g) Department:                                  | Electronics Engineering.   |            |
| h) Area of Specialization:                      | Communication Engineering  |            |
| i) Date of Appointment:                         | 24/08/1987   |            |
|   | In the institute :   | 24/08/1987 |
|   | In the present post:   | 01/01/2006 |
| j) Total Experience:                            | In this institute:   | 31 years.  |
|   | Other Institute:   | -          |
|   | Industrial:  | -          |
| k) Nature of appointment<br>(Permanent/ Adhoc): | Permanent.   |            |
| l) Honors conferred:                            | 1) Honorary Professor & HoD,<br>Engineering Department,<br>Rayat Institute of Research<br>and Development, Satara.<br>2) Prefect, Heartfulness Meditation.<br>3) Selected for "Adarsh Vidya. Saraswati<br>Rashtriya Puraskar" conferred by<br>Glacier Journal Research Foundation,<br>Ahemdabad, Gujarat, India. |            |

Forwarded  
18  
28/11/2018



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**Self-Appraisal form for Teachers**

**Section B**

| Category I: Teaching, learning and evaluation related activities |  |                    |                |                    |
|--|--|--------------------|----------------|--------------------|
| Total API Score: 360   |  |                    |                |                    |
| Minimum required: 215  |  |                    |                |                    |
| Sr. No.  | Nature of Activity   | API Score Allotted | Self-Appraisal | Verified API Score |
| 1  | Lectures taken as a percentage of lectures allocated<br>Total number of lectures allocated:<br>Number of lectures taken:<br>>90% 20 points 80%-89 15 points <80% 0 points  | 20                 | 20             |                    |
| 2  | Seminars, tutorials, practicals, projects contact hours undertaken as percentage of those actually allocated.<br>No.of seminars, tutorials, practicals, projects allocated:<br>No. of Hours of seminars, tutorials, practicals, projects taken:<br>>90% 20 points 80%-89 15 points <80% 0 points | 20                 | 20             |                    |
| 3  | Lectures or other teaching duties in excess of workload in the norms per week (1 hour excess per week: one point)  | 10                 | 10             |                    |
| 4  | Students Attendance for the courses taught during the evaluation period<br>Average attendance throughout the semester<br>> 75% 30 points, 75% to 60% 20 points, 60% to 50 % 10 points and < 50% 0 points   | 30                 | 30             |                    |
| 5  | University Results of the Courses taught during the evaluation period<br>>85% 30 points, 85 % to 75% 25 points, 75% to 60% 20 points, 60% to 50% 15 marks, and 50% to 40% 10 marks<br>(If more than one courses taught the average of it should be considered)                                   | 30                 | 25             |                    |
| 6  | Development of the course material: The video lectures, animated content and made available on institute website.<br>(Total minimum duration: 40 mins)   | 20                 | 10             |                    |
| 7  | Use of Innovative teaching – learning methodologies; use of ICT; Updated subject content and course improvement.<br>a) Number of ICT Based Teaching material: (10 points/each)<br>b) Project based learning: (5 points/each)<br>c) Participatory Learning/problem based learning                 | 40                 | 30             |                    |



*Kulav*  
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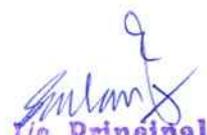
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### Self-Appraisal form for Teachers

|                           | modules: (5 points/each)   |            |            |  |
|---------------------------|--|------------|------------|--|
| 8                         | Number of Remedial / Bridge Courses and Counseling modules developed and imparted (Each activity: 5 points)  | 10         | 5          |  |
| 9                         | Activities for uplifting slow learners (min 2activities)<br>2-3 activities: 10 points >3 activities 20 points  | 20         | 20         |  |
| 10                        | Activities for promoting bright learners (min 2activities)<br>2-3 activities: 10 points >3 activities 20 points  | 20         | 20         |  |
| 11                        | Collegiate mentor scheme effectiveness Min 6 meeting during evaluation period<br>Value addition brought aboutin students life(Documentary proof)   | 20<br>10   | 20<br>10   |  |
| 12                        | Students' feedback on teaching learning (average of all theory and labs taught during the evaluation period)<br>>80% 10 points, 60% -80% 8 points, 50%-60% 5 points, <50% 0 points           | 20         | 5          |  |
| 13                        | College/University examination duties (senior supervisor, invigilator, CAP centre related dutiesQuestion paper setting and evaluation of answer scripts) as per duties allotted 5points/each | 20         | 20         |  |
| 14                        | UG project guidance<br>10 Marks/ sponsored project or recognized by gov. or non gov organization documentary proof   | 30         | 10         |  |
| 15                        | PhD/PG student guidance:<br>Ongoing student 5 points each<br>Thesis submitted 10 points each<br>Degree awarded 15 points each  | 30         | 30         |  |
| 16                        | Design/development of New experiment   | 10         | -          |  |
| <b>Total(Category I):</b> |  | <b>360</b> | <b>285</b> |  |



  
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**Self-Appraisal form for Teachers**

| Category II : CO-CURRICULAR, EXTENSION AND PROFESSION RELATED ACTIVITIES |   |                    |                |                    |
|--|---|--------------------|----------------|--------------------|
| Total API Score: 250   |   |                    |                |                    |
| Minimum required: for teachers with <5 year's experience: 40             |   |                    |                |                    |
| Minimum required: for teachers with >5 year's experience: 125            |   |                    |                |                    |
| Sr. No.  | Nature of Activity  | API Score Allotted | Self-Appraisal | Verified API Score |
| 1  | Contribution to Corporate life in Universities / colleges through meetings, popular lectures, subject related events, articles in college magazine, and university  | 20                 | 20             |                    |
| 2  | Institutional Co-curricular activities for students such as field training/ internships/educational tours, industry-implant training and placement activity.<br>a) Field studies / Educational tour : (10 points each)<br>b) Industry – Implant training : (10 points each)<br>c) Placement activity : (10 points each)<br>d) Guest Lectures(5 points each) | 30                 | 30             |                    |
| 3  | Number of certificate/ diploma/ value added course modules developed and imparted<br>a) certificate/ diploma/ value added course organized (10 points Each)<br>b) certificate/ diploma/ value added course modules developed and conducted (20 points Each)   | 30                 | 20             |                    |
| 4  | Number of STTP/Workshops/ training/FDP modules developed and conducted:<br>c) STTP/Workshop/training/FDP/organized (10 points Each)<br>d) STTP/Workshop/traning/ FDP modules developed and conducted (20 points Each)   | 30                 | 20             |                    |
| 6  | Number of Skill development programme modules developed and imparted<br>a) Organized (10 points Each)<br>b) Conducted (20 points Each)  | 30                 | 30             |                    |
| 7  | Number of Community Service, Social Orientation and other Student Mentoring Activities through NSS/NCC/NSO/other Governmental and non-Governmental channels (Each activity 5 points each)   | 20                 | 25             |                    |
| 8  | Number of Students and staff Related Socio-Cultural   | 20                 |                |                    |



  
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|                            |  |            |            |  |
|----------------------------|--|------------|------------|--|
|                            | and Sports Programmes organized (intra/inter-departmental and inter-collegiate)<br>a) Intra departmental : (3 point each)<br>b) Inter department : (5 points each)<br>c) Inter college : (7 points each)<br>d) Inter university : (10 points each)   |            | 10         |  |
| 9                          | Institutional Governance responsibilities like, Vice Principal, Dean, HOD, Warden, Bursar, IQAC coordinator and any other member of institutional committees<br>a) Vice Principal / Dean / TPO/COE/HOD/ IQAC coordinator: 5 points each.<br>b) Warden / Bursar /CDC: 3 points each<br>c) Chairman/secretary of the committee 03points each<br>d) Member admission/other committees: 02 points each | 15         | 09         |  |
| 10                         | Member of University level /other college/institute level committees<br>a) Academic Council/ Senate/Board of Examination/Board of studies (5 points each)<br>b) Member of university committees such as LIC,Squad, any other (3 points each)   | 10         | 10         |  |
| 11                         | Workshop/training program attended<br>a) At IIT/NIT/IIIT/ Multinational Industry: 10each<br>b) Sponsored by AICTE/ISTE/IE/IETE/ASME/ASCE/CSI/others: 05 each   | 30         | 05         |  |
| 12                         | Remarkable Contribution to the Institute (not mentioned in points above)   | 15         | 15         |  |
| <b>Total(Category II):</b> |  | <b>250</b> | <b>174</b> |  |



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| Category-III: Research/Consultancy & Extension activities    |   |                    |                |                    |
|--|---|--------------------|----------------|--------------------|
| Total API SCORE: 150   |   |                    |                |                    |
| Minimum required: for teachers with <5 year's experience: 15 |   |                    |                |                    |
| Minimum required: for teachers with >5 year's experience: 45 |   |                    |                |                    |
|  | Nature of Activity  | API Score Allotted | Self-Appraisal | Verified API Score |
| 1  | Patent submitted international/international<br>a) Submitted/registered: 5 points each  | 5                  | -              |                    |
| 2  | Research Publication in journals: Number of articles in refereed Journals indexed in Web of Science/ISI/SCI etc. <b>10/-publication</b><br>Research Publication in journals: Number of articles in refereed Journals indexed in Scopus/Scimago. <b>10/-publication</b><br>Research Publication in journals: Number of articles in refereed Journals indexed in DOAJ,EBSCO, Engineering index,ESCI, INSPEC <b>10/-publication</b><br><br>Research Publication in journals:<br>Number of research papers in journals having ISBN/ISSN numbers and the list of journals Prepared by the UGC/ university and hosted in its website. <b>5/-publication</b> | 20                 | 10             |                    |
| 3  | Publications of books, in chapters in books<br>a) Number of Text or reference Books Published by national/International Publishers<br>b) Number of chapters in edited books Published by national/International Publishers<br>c) Number of Text or reference Books Published by Local Publishers with ISSN/ISBN numbers.<br><br>(10 points / sole author national/ international publisher; 10/chapter in an edited book published by national/ international publisher; 5 points /sole author Local publisher)   | 10                 | -              |                    |
| 7  | Research Publication in international conference proceeding, hosted by IEEE/IET/IE/ASME/ASCE/Springer and indexed in SCI, Scopus.<br>10 points /publications  | 20                 | 10             |                    |
| 8  | Research Publication in international conference proceeding with an ISSN/ISBN number: 05 points/publication   | 15                 | 10             |                    |
| 9  | Research Publication in National conference   | 15                 | 5              |                    |



  
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|                     |   |     |    |  |
|---------------------|---|-----|----|--|
|                     | proceeding with an ISSN/ISBN number: 05 points/publication  |     |    |  |
| 10                  | Copyright Awarded: 5 point/copyright  | 5   | 5  |  |
| 11                  | Sponsored Projects carried out/ ongoing<br>Number of Major Projects amount mobilized with<br>a) Grants above 5.0 lakhs : 10 each Project<br>b) Rs.3.00 lakhs up to Rs.5.00 lakhs: 7 each Project<br>c) Rs.1.00 lakhs up to Rs.3.00 lakhs: 5 each Project<br>d) Grants below 1 lakhs: 03 each Project  | 10  | -  |  |
| 12                  | Consultancy Projects/Work carried out / ongoing<br>Amount mobilized with<br>a) Rs.25K-Rs.99K: 2 points<br>b) >1 lakh -3 Lakh : 05 points<br>c) >3 lakh and above : 10 points  | 10  | -  |  |
| 13                  | Fund generated by different means<br>a) >10 K to 1 Lakh : 03 points<br>b) >1 Lakh to 5 Lakh: 5 points<br>c) >5 Lakh & above: 10 points  | 10  | 03 |  |
| 14                  | Sponsored Lab Development/infrastructure development<br>a) >50K to 2 Lakh : 03 points<br>b) >2 Lakh to 5 Lakh: 05 points<br>c) >5 Lakh: 10 points   | 10  | -  |  |
| 15                  | International / National Conferences / Seminars & Symposia, Research Methodology course (not less than two weeks) / Research Methodology Workshops of not less than one week duration organized<br>a) International Level: 10 / each event<br>b) National Level: 7 / each event<br>c) State/ University level: 05 / each event<br>d) Institute Level: 03 marks each | 10  | -  |  |
| 16                  | Invitations for conferences/seminars/ workshops/ symposia to deliver lectures / and/or session chair:<br>a) International: 10 each<br>b) National : 05 each<br>c) State and University Level: 3 Each<br>d) Institute Level 2 Each   | 10  | 12 |  |
| Total(Category III) |   | 150 | 55 |  |



  
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| Category-IV: Awards and Recognitions etc. |   |                    |                |                    |
|---|---|--------------------|----------------|--------------------|
|   | Nature of Activity  | API Score Allotted | Self-Appraisal | Verified API Score |
| 17  | Discipline/Profession specific Awards From UGC,CSIR, DST, DBT,ISTE/IE/ASME/ASCE/IE/IETE ICAR & other Government bodies and Professional Academies like Bhatnagar Award etc., No. and Awards by Foreign universities / Accredited International Bodies or international/multinational industry<br>a) International/National Level: 10 Each<br>b) State level: 5 each | 10                 | -              |                    |
| 18  | Honors/ Recognitions<br>a) Specify Foreign countries/ Governments & International bodies like UNESCO etc.: 15 each<br>b) National like Padma Sri etc.: 10 each<br>c) State level /university level: 07/Each<br>d) Regional / local by GO/NGOs/Rotary/ Lions/others: 5 Each  | 10                 | -              |                    |
| 19  | Fellowship<br>a) International level/Foreign universities/bodies like IEEE/ASME/ASCE/IET etc.: 15 Each<br>b) National level Discipline specific: 10 each  | 10                 | 05             |                    |
| 20  | Qualification Improved During Evaluation Period (PhD, Post-Doctorate etc)   | 10                 | -              |                    |
| Total(Category IV)                        |   | 40                 | 05             |                    |
| Grand Total(Criteria I+II+III+IV)         |   | 800                |                |                    |



  
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**Summary of score Obtained:**

| Category | Criteria   | Max Score | Self-Appraisal | Verified API Score |
|----------|--|-----------|----------------|--------------------|
| I        | Teaching, learning and evaluation related activities       | 360       | 285            |                    |
| II       | Co-curricular, extension and profession related activities | 250       | 174            |                    |
| III      | Research/consultancy & extension activities                | 150       | 55             |                    |
|          | Total:   | 760       | 514            |                    |
| IV       | Awards and Recognitions and other                          | 40        | 5              |                    |
|          | Total:   | 800       | 519            |                    |

 (Godbole B.B.)

Name and Signature of the Teacher

Name and Signature of the Verifier Authority



  
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**Self-Appraisal form for Teachers**

**Section A: Personal Information**

|  |   |
|--|---|
| a) Name:   | TAPASE ANAND BAJARANG                         |
| b) Date of Birth:                                | 16 <sup>TH</sup> SEPTEMBER 1985               |
| c) Phone No:                                     | 9763305600                                    |
| d) Email Id:                                     | anand.tapase@kbpcoes.edu.in                   |
| e) Address (Residential):                        | 467, Shrinath Apartment, Sadar Bazaar, Satara |
| f) Designation:                                  | Assistant Professor                           |
| g) Department:                                   | Civil Engineering                             |
| h) Area of Specialization:                       | CONSTRUCTION AND MANAGEMENT                   |
| i) Date of Appointment:                          |   |
| In the institute :                               | 09 June 2010                                  |
| In the present post:                             |   |
| j) Total Experience:                             |   |
| In this institute:                               | 8-Years 6-months                              |
| Other Institute:                                 | ---   |
| Industrial:                                      | ---   |
| k) Nature of appointment<br>(Permanenet/ Adhoc): | Permanent                                     |
| l) Honors conferred:                             |   |



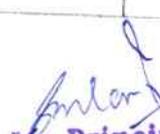
*Anand Tapase*  
**I/c. Principal**  
K. B. P. College of Engineering  
SATARA



Rayat Shikshan Sanstha's  
**Karmaveer Bhaurao Patil College of Engineering, Satara**  
**Self-Appraisal form for Teachers**

**Section B**

| <b>Category I: Teaching, learning and evaluation related activities</b> |   |                           |                       |                           |
|---|---|---------------------------|-----------------------|---------------------------|
| <b>Total API Score: 360</b>   |   |                           |                       |                           |
| <b>Minimum required: 215</b>  |   |                           |                       |                           |
| <b>Sr. No.</b>  | <b>Nature of Activity</b>   | <b>API Score Allotted</b> | <b>Self-Appraisal</b> | <b>Verified API Score</b> |
| 1   | Lectures taken as a percentage of lectures allocated<br>Total number of lectures allocated:<br>Number of lectures taken:<br>>90% 20 points 80%-89 15 points <80% 0 points   | 20                        | 20                    |                           |
| 2   | Seminars, tutorials, practicals, projects contact hours undertaken as percentage of those actually allocated.<br>No. of seminars, tutorials, practicals, projects allocated:<br>No. of Hours of seminars, tutorials, practicals, projects taken:<br>>90% 20 points 80%-89 15 points <80% 0 points | 20                        | 20                    |                           |
| 3   | Lectures or other teaching duties in excess of workload in the norms per week (1 hour excess per week: one point)   | 10                        | 10                    |                           |
| 4   | Students Attendance for the courses taught during the evaluation period<br>Average attendance throughout the semester<br>> 75% 30 points, 75% to 60% 20 points, 60% to 50 % 10 points and < 50% 0 points  | 30                        | 30                    |                           |
| 5   | University Results of the Courses taught during the evaluation period<br>>85% 30 points, 85 % to 75% 25 points, 75% to 60% 20 points, 60% to 50% 15 marks, and 50% to 40% 10 marks<br>(If more than one courses taught the average of it should be considered)                                    | 30                        | 25                    |                           |
| 6   | Development of the course material: The video lectures, animated content and made available on institute website.<br>(Total minimum duration: 40 mins)  | 20                        | 10                    |                           |
| 7   | Use of Innovative teaching – learning methodologies; use of ICT; Updated subject content and course improvement.<br>a) Number of ICT Based Teaching material: (10 points/each)<br>b) Project based learning: (5 points/each)<br>c) Participatory Learning/problem based learning                  | 40                        | 40                    |                           |

  
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**Self-Appraisal form for Teachers**

|                           |   |            |                  |  |
|---------------------------|---|------------|------------------|--|
|                           | modules: (5 points/each)  |            |                  |  |
| 8                         | Number of Remedial / Bridge Courses and Counseling modules developed and imparted (Each activity: 5 points)   | 10         | 10               |  |
| 9                         | Activities for uplifting slow learners (min 2activities)<br>2-3 activities: 10 points >3 activities 20 points   | 20         | 10               |  |
| 10                        | Activities for promoting bright learners (min 2activities)<br>2-3 activities: 10 points >3 activities 20 points   | 20         | 10               |  |
| 11                        | Collegiate mentor scheme effectiveness Min 6 meeting during evaluation period<br>Value addition brought about in students life (Documentary proof)  | 20<br>10   | 20               |  |
| 12                        | Students' feedback on teaching learning (average of all theory and labs taught during the evaluation period)<br>>80% 10 points, 60% -80% 8 points, 50%-60% 5 points, <50% 0 points            | 20         | 15               |  |
| 13                        | College/University examination duties (senior supervisor, invigilator, CAP centre related duties Question paper setting and evaluation of answer scripts) as per duties allotted 5points/each | 20         | 20               |  |
| 14                        | UG project guidance<br>10 Marks/ sponsored project or recognized by gov. or non gov organization documentary proof  | 30         | 20               |  |
| 15                        | PhD/PG student guidance:<br>Ongoing student 5 points each<br>Thesis submitted 10 points each<br>Degree awarded 15 points each   | 30         | 30<br>(15+20+15) |  |
| 16                        | Design/development of New experiment  | 10         |                  |  |
| <b>Total(Category I):</b> |   | <b>360</b> | <b>290</b>       |  |



  
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# Karmaveer Bhaurao Patil College of Engineering, Satara

## Self-Appraisal form for Teachers

Category II : CO-CURRICULAR, EXTENSION AND PROFESSION RELATED ACTIVITIES

Total API Score: 250

Minimum required: for teachers with <5 year's experience: 40

Minimum required: for teachers with >5 year's experience: 125

| Sr. No. | Nature of Activity  | API Score Allotted | Self-Appraisal | Verified API Score |
|---------|---|--------------------|----------------|--------------------|
| 1       | Contribution to Corporate life in Universities / colleges through meetings, popular lectures, subject related events, articles in college magazine, and university  | 20                 | 20             |                    |
| 2       | Institutional Co-curricular activities for students such as field training/ internships/educational tours, industry-implant training and placement activity.<br>a) Field studies / Educational tour : (10 points each)<br>b) Industry – Implant training : (10 points each)<br>c) Placement activity : (10 points each)<br>d) Guest Lectures(5 points each) | 30                 | 25             |                    |
| 3       | Number of certificate/ diploma/ value added course modules developed and imparted<br>a) certificate/ diploma/ value added course organized (10 points Each)<br>b) certificate/ diploma/ value added course modules developed and conducted (20 points Each)   | 30                 | 30             |                    |
| 4       | Number of STTP/Workshops/ training/FDP modules developed and conducted:<br>c) STTP/Workshop/training/FDP/organized (10 points Each)<br>d) STTP/Workshop/training/ FDP modules developed and conducted (20 points Each)  | 30                 | 30             |                    |
| 6       | Number of Skill development programme modules developed and imparted<br>a) Organized (10 points Each)<br>b) Conducted (20 points Each)  | 30                 | 10             |                    |
| 7       | Number of Community Service, Social Orientation and other Student Mentoring Activities through NSS/NCC/NSO/other Governmental and non-Governmental channels (Each activity 5 points each)   | 20                 | 10             |                    |
| 8       | Number of Students and staff Related Socio-Cultural   | 20                 | 10             |                    |



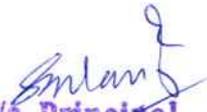
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K. B. P. College of Engineering  
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**Self-Appraisal form for Teachers**

|    |  |            |            |  |
|----|--|------------|------------|--|
|    | and Sports Programmes organized (intra/inter-departmental and inter-collegiate)<br>a) Intra departmental : (3 point each)<br>b) Inter department : (5 points each)<br>c) Inter college : (7 points each)<br>d) Inter university : (10 points each)   |            |            |  |
| 9  | Institutional Governance responsibilities like, Vice Principal, Dean, HOD, Warden, Bursar, IQAC coordinator and any other member of institutional committees<br>a) Vice Principal / Dean / TPO/COE/HOD/ IQAC coordinator: 5 points each.<br>b) Warden / Bursar /CDC: 3 points each<br>c) Chairman/secretary of the committee 03points each<br>d) Member admission/other committees: 02 points each | 15         | 15         |  |
| 10 | Member of University level /other college/institute level committees<br>a) Academic Council/ Senate/Board of Examination/Board of studies (5 points each)<br>b) Member of university committees such as LIC, Squad, any other (3 points each)  | 10         | 3          |  |
| 11 | Workshop/training program attended<br>a) At IIT/NIT/IIT/ Multinational Industry: 10each<br>b) Sponsored by AICTE/ISTE/IE/IETE/ASME/ASCE/CSI/others: 05 each  | 30         | 05         |  |
| 12 | Remarkable Contribution to the Institute (not mentioned in points above)   | 15         | 15         |  |
|    | <b>Total(Category II):</b>   | <b>250</b> | <b>173</b> |  |



  
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# Karmaveer Bhaurao Patil College of Engineering, Satara

## Self-Appraisal form for Teachers

| Category-III: Research/Consultancy & Extension activities              |  |                    |                |                    |
|--|--|--------------------|----------------|--------------------|
| <b>Total API SCORE: 150</b>  |  |                    |                |                    |
| <b>Minimum required: for teachers with &lt;5 year's experience: 15</b> |  |                    |                |                    |
| <b>Minimum required: for teachers with &gt;5 year's experience: 45</b> |  |                    |                |                    |
|  | Nature of Activity   | API Score Allotted | Self-Appraisal | Verified API Score |
| 1  | Patent submitted international/international<br>a) Submitted/registered: 5 points each   | 5                  |                |                    |
| 2  | Research Publication in journals: Number of articles in refereed Journals indexed in Web of Science/ISI/SCI etc. <b>10/-publication</b><br>Research Publication in journals: Number of articles in refereed Journals indexed in Scopus/Scimago. <b>10/-publication</b><br>Research Publication in journals: Number of articles in refereed Journals indexed in DOAJ,EBSCO, Engineering index, ESCI, INSPEC <b>10/-publication</b><br><br>Research Publication in journals:<br>Number of research papers in journals having ISBN/ISSN numbers and the list of journals Prepared by the UGC/ university and hosted in its website. <b>5/-publication</b> | 20                 | 20             |                    |
| 3  | Publications of books, in chapters in books<br>a) Number of Text or reference Books Published by national/International Publishers<br>b) Number of chapters in edited books Published by national/International Publishers<br>c) Number of Text or reference Books Published by Local Publishers with ISSN/ISBN numbers.<br><br>(10 points / sole author national/ international publisher; 10/chapter in an edited book published by national/ international publisher; 5 points /sole author Local publisher)  | 10                 | 10 (50)        |                    |
| 7  | Research Publication in international conference proceeding, hosted by IEEE/IET/IE/ASME/ASCE/Springer and indexed in SCI, Scopus.<br>10 points /publications   | 20                 | 20 (50)        |                    |
| 8  | Research Publication in international conference proceeding with an ISSN/ISBN number: 05 points/publication  | 15                 | 15 (25)        |                    |
| 9  | Research Publication in National conference  | 15                 |                |                    |



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# Karmaveer Bhaurao Patil College of Engineering, Satara

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|    |   |     |    |  |
|----|---|-----|----|--|
|    | proceeding with an ISSN/ISBN number: 05 points/publication  |     |    |  |
| 10 | Copyright Awarded: 5 point/copyright  | 5   |    |  |
| 11 | Sponsored Projects carried out/ ongoing<br>Number of Major Projects amount mobilized with<br>a) Grants above 5.0 lakhs : 10 each Project<br>b) Rs.3.00 lakhs up to Rs.5.00 lakhs: 7 each Project<br>c) Rs.1.00 lakhs up to Rs.3.00 lakhs: 5 each Project<br>d) Grants below 1 lakhs: 03 each Project  | 10  |    |  |
| 12 | Consultancy Projects/Work carried out / ongoing<br>Amount mobilized with<br>a) Rs.25K-Rs.99K: 2 points<br>b) >1 lakh -3 Lakh : 05 points<br>c) >3 lakh and above : 10 points  | 10  | 10 |  |
| 13 | Fund generated by different means<br>a) >10 K to 1 Lakh : 03 points<br>b) >1 Lakh to 5 Lakh: 5 points<br>c) >5 Lakh & above: 10 points  | 10  | 03 |  |
| 14 | Sponsored Lab Development/infrastructure development<br>a) >50K to 2 Lakh : 03 points<br>b) >2 Lakh to 5 Lakh: 05 points<br>c) >5 Lakh: 10 points   | 10  |    |  |
| 15 | International / National Conferences / Seminars & Symposia, Research Methodology course (not less than two weeks) / Research Methodology Workshops of not less than one week duration organized<br>a) International Level: 10 / each event<br>b) National Level: 7 / each event<br>c) State/ University level: 05 / each event<br>d) Institute Level: 03 marks each | 10  |    |  |
| 16 | Invitations for conferences/seminars/ workshops/ symposia to deliver lectures / and/or session chair:<br>a) International: 10 each<br>b) National : 05 each<br>c) State and University Level: 3 Each<br>d) Institute Level 2 Each   | 10  | 10 |  |
|    | Total(Category III)   | 150 | 88 |  |



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| <b>Category-IV: Awards and Recognitions etc.</b> |   |                           |                       |                           |
|--|---|---------------------------|-----------------------|---------------------------|
|  | <b>Nature of Activity</b>   | <b>API Score Allotted</b> | <b>Self-Appraisal</b> | <b>Verified API Score</b> |
| 17   | Discipline/Profession specific Awards From UGC,CSIR, DST, DBT,ISTE/IE/ASME/ASCE/IE/IETE ICAR & other Government bodies and Professional Academies like Bhatnagar Award etc., No. and Awards by Foreign universities / Accredited International Bodies or international/multinational industry<br>a) International/National Level: 10 Each<br>b) State level: 5 each | <b>10</b>                 |                       |                           |
| 18   | Honors/ Recognitions<br>a) Specify Foreign countries/ Governments & International bodies like UNESCO etc.: 15 each<br>b) National like Padma Sri etc.: 10 each<br>c) State level /university level: 07/Each<br>d) Regional / local by GO/NGOs/Rotary/ Lions/others: 5 Each  | <b>10</b>                 | 15                    |                           |
| 19   | Fellowship<br>a) International level/Foreign universities/bodies like IEEE/ASME/ASCE/IET etc.: 15 Each<br>b) National level Discipline specific: 10 each  | <b>10</b>                 |                       |                           |
| 20   | Qualification Improved During Evaluation Period (PhD, Post-Doctorate etc)   | <b>10</b>                 | 10                    |                           |
| <b>Total(Category IV)</b>                        |   | <b>40</b>                 | <b>25</b>             |                           |
| <b>Grand Total(Criteria I+II+III+IV)</b>         |   | <b>800</b>                | 551                   |                           |



  
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**Summary of score Obtained:**

| Category | Criteria   | Max Score | Self-Appraisal | Verified API Score |
|----------|--|-----------|----------------|--------------------|
| I        | Teaching, learning and evaluation related activities       | 360       | 290            |                    |
| II       | Co-curricular, extension and profession related activities | 250       | 173            |                    |
| III      | Research/consultancy & extension activities                | 150       | 88             |                    |
|          | Total:   | 760       | 551            |                    |
| IV       | Awards and Recognitions and other                          | 40        | 25             |                    |
|          | Total:   | 800       | 576            |                    |

Dr. Anand Tapase  
Name and Signature of the Teacher

Name and Signature of the Verifier Authority



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**Karmaveer Bhaurao Patil College of Engineering, Satara**  
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**Section A: Personal Information**

|  |  |
|--|--|
| a) Name:   | Sachin Sampatoo Salunkhe                                       |
| b) Date of Birth:                                | 12 <sup>th</sup> July 1979                                     |
| c) Phone No:                                     | 8208547741   |
| d) Email Id:                                     | Sachin.salunkhe@kbpcoes.edu.in                                 |
| e) Address (Residential):                        | AT & Post - Degaon (Pateshwar),<br>Tal & Dist - Satara 415004. |
| f) Designation:                                  | Asst. Professor  |
| g) Department:                                   | Basic Sciences and Humanities                                  |
| h) Area of Specialization:                       | English Literature   |
| i) Date of Appointment:                          | 22/07/2017   |
| In the institute :                               | 15/07/2018   |
| In the present post:                             |  |
| j) Total Experience:                             |  |
| In this institute:                               | 1 year & 6 months  |
| Other Institute:                                 | 15 years   |
| Industrial:                                      | NIL.   |
| k) Nature of appointment<br>(Permanenet/ Adhoc): | Adhoc.   |
| l) Honors conferred:                             | -  |



  
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**Self-Appraisal form for Teachers**

**Section B**

| <b>Category I: Teaching, learning and evaluation related activities</b> |   |                           |                       |                           |
|---|---|---------------------------|-----------------------|---------------------------|
| <b>Total API Score: 360</b>   |   |                           |                       |                           |
| <b>Minimum required: 215</b>  |   |                           |                       |                           |
| <b>Sr. No.</b>  | <b>Nature of Activity</b>   | <b>API Score Allotted</b> | <b>Self-Appraisal</b> | <b>Verified API Score</b> |
| 1   | Lectures taken as a percentage of lectures allocated<br>Total number of lectures allocated:<br>Number of lectures taken:<br>>90% 20 points 80%-89 15 points <80% 0 points   | 20                        | 20                    |                           |
| 2   | Seminars, tutorials, practicals, projects contact hours undertaken as percentage of those actually allocated.<br>No. of seminars, tutorials, practicals, projects allocated:<br>No. of Hours of seminars, tutorials, practicals, projects taken:<br>>90% 20 points 80%-89 15 points <80% 0 points | 20                        | 20                    |                           |
| 3   | Lectures or other teaching duties in excess of workload in the norms per week (1 hour excess per week: one point)   | 10                        | 0                     |                           |
| 4   | Students Attendance for the courses taught during the evaluation period<br>Average attendance throughout the semester<br>> 75% 30 points, 75% to 60% 20 points, 60% to 50 % 10 points and < 50% 0 points  | 30                        | 30                    |                           |
| 5   | University Results of the Courses taught during the evaluation period<br>>85% 30 points, 85 % to 75% 25 points, 75% to 60% 20 points, 60% to 50% 15 marks, and 50% to 40% 10 marks<br>(If more than one courses taught the average of it should be considered)                                    | 30                        | 30                    |                           |
| 6   | Development of the course material: The video lectures, animated content and made available on institute website.<br>(Total minimum duration: 40 mins)  | 20                        | 20                    |                           |
| 7   | Use of Innovative teaching – learning methodologies; use of ICT; Updated subject content and course improvement.<br>a) Number of ICT Based Teaching material: (10 points/each)<br>b) Project based learning: (5 points/each)<br>c) Participatory Learning/problem based learning                  | 40                        | 40                    |                           |



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|                           | modules: (5 points/each)  |            |            |  |
|---------------------------|---|------------|------------|--|
| 8                         | Number of Remedial / Bridge Courses and Counseling modules developed and imparted (Each activity: 5 points)   | 10         | 10         |  |
| 9                         | Activities for uplifting slow learners (min 2activities)<br>2-3 activities: 10 points >3 activities 20 points   | 20         | 20         |  |
| 10                        | Activities for promoting bright learners (min 2activities)<br>2-3 activities: 10 points >3 activities 20 points   | 20         | 20         |  |
| 11                        | Collegiate mentor scheme effectiveness Min 6 meeting during evaluation period<br>Value addition brought about in students life(Documentary proof)   | 20<br>10   | 20<br>10   |  |
| 12                        | Students' feedback on teaching learning (average of all theory and labs taught during the evaluation period)<br>>80% 10 points, 60% -80% 8 points, 50%-60% 5 points, <50% 0 points            | 20         | 20         |  |
| 13                        | College/University examination duties (senior supervisor, invigilator, CAP centre related duties Question paper setting and evaluation of answer scripts) as per duties allotted 5points/each | 20         | 20         |  |
| 14                        | UG project guidance<br>10 Marks/ sponsored project or recognized by gov. or non gov organization documentary proof  | 30         | 0          |  |
| 15                        | PhD/PG student guidance:<br>Ongoing student 5 points each<br>Thesis submitted 10 points each<br>Degree awarded 15 points each   | 30         | 0          |  |
| 16                        | Design/development of New experiment  | 10         | 0          |  |
| <b>Total(Category I):</b> |   | <b>360</b> | <b>280</b> |  |



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| Category II : CO-CURRICULAR, EXTENSION AND PROFESSION RELATED ACTIVITIES<br>Total API Score: 250<br>Minimum required: for teachers with <5 year's experience: 40<br>Minimum required: for teachers with >5 year's experience: 125 |   |                    |                |                    |
|---|---|--------------------|----------------|--------------------|
| Sr. No.   | Nature of Activity  | API Score Allotted | Self-Appraisal | Verified API Score |
| 1   | Contribution to Corporate life in Universities / colleges through meetings, popular lectures, subject related events, articles in college magazine, and university  | 20                 | 0              |                    |
| 2   | Institutional Co-curricular activities for students such as field training/ internships/educational tours, industry-implant training and placement activity.<br>a) Field studies / Educational tour : (10 points each)<br>b) Industry – Implant training : (10 points each)<br>c) Placement activity : (10 points each)<br>d) Guest Lectures(5 points each) | 30                 | 0              |                    |
| 3   | Number of certificate/ diploma/ value added course modules developed and imparted<br>a) certificate/ diploma/ value added course organized (10 points Each)<br>b) certificate/ diploma/ value added course modules developed and conducted (20 points Each)   | 30                 | 0              |                    |
| 4   | Number of STTP/Workshops/ training/FDP modules developed and conducted:<br>c) STTP/Workshop/training/FDP/organized (10 points Each)<br>d) STTP/Workshop/traning/ FDP modules developed and conducted (20 points Each)   | 30                 | 0              |                    |
| 6   | Number of Skill development programme modules developed and imparted<br>a) Organized (10 points Each)<br>b) Conducted (20 points Each)  | 30                 | 0              |                    |
| 7   | Number of Community Service, Social Orientation and other Student Mentoring Activities through NSS/NCC/NSO/other Governmental and non-Governmental channels (Each activity 5 points each)   | 20                 | 0              |                    |
| 8   | Number of Students and staff Related Socio-Cultural   | 20                 | 0              |                    |



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|    |  |            |           |  |
|----|--|------------|-----------|--|
|    | and Sports Programmes organized (intra/inter-departmental and inter-collegiate)<br>a) Intra departmental : (3 point each)<br>b) Inter department : (5 points each)<br>c) Inter college : (7 points each)<br>d) Inter university : (10 points each)   |            |           |  |
| 9  | Institutional Governance responsibilities like, Vice Principal, Dean, HOD, Warden, Bursar, IQAC coordinator and any other member of institutional committees<br>a) Vice Principal / Dean / TPO/COE/HOD/ IQAC coordinator: 5 points each.<br>b) Warden / Bursar /CDC: 3 points each<br>c) Chairman/secretary of the committee 03points each<br>d) Member admission/other committees: 02 points each | 15         | 0         |  |
| 10 | Member of University level /other college/institute level committees<br>a) Academic Council/ Senate/Board of Examination/Board of studies (5 points each)<br>b) Member of university committees such as LIC,Squad, any other (3 points each)   | 10         | 0         |  |
| 11 | Workshop/training program attended<br>a) At IIT/NIT/IIIT/ Multinational Industry: 10each<br>b) Sponsored by AICTE/ISTE/IE/IETE/ASME/ASCE/CSI/others: 05 each   | 30         | 0         |  |
| 12 | Remarkable Contribution to the Institute (not mentioned in points above)   | 15         | 6         |  |
|    | <b>Total(Category II):</b>   | <b>250</b> | <b>00</b> |  |



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**Self-Appraisal form for Teachers**

| <b>Category-III: Research/Consultancy &amp; Extension activities</b>   |   |                           |                       |                           |
|--|---|---------------------------|-----------------------|---------------------------|
| <b>Total API SCORE: 150</b>  |   |                           |                       |                           |
| <b>Minimum required: for teachers with &lt;5 year's experience: 15</b> |   |                           |                       |                           |
| <b>Minimum required: for teachers with &gt;5 year's experience: 45</b> |   |                           |                       |                           |
|  | <b>Nature of Activity</b>   | <b>API Score Allotted</b> | <b>Self-Appraisal</b> | <b>Verified API Score</b> |
| 1  | Patent submitted international/international<br>a) Submitted/registered: 5 points each  | 5                         | 0                     |                           |
| 2  | Research Publication in journals: Number of articles in refereed Journals indexed in Web of Science/ISI/SCI etc. <b>10/-publication</b><br>Research Publication in journals: Number of articles in refereed Journals indexed in Scopus/Scimago. <b>10/-publication</b><br>Research Publication in journals: Number of articles in refereed Journals indexed in DOAJ, EBSCO, Engineering index, ESCI, INSPEC <b>10/-publication</b><br><br>Research Publication in journals:<br>Number of research papers in journals having ISBN/ISSN numbers and the list of journals Prepared by the UGC/ university and hosted in its website. <b>5/-publication</b> | 20                        | 0                     |                           |
| 3  | Publications of books, in chapters in books<br>a) Number of Text or reference Books Published by national/International Publishers<br>b) Number of chapters in edited books Published by national/International Publishers<br>c) Number of Text or reference Books Published by Local Publishers with ISSN/ISBN numbers.<br><br>(10 points / sole author national/ international publisher; 10/chapter in an edited book published by national/ international publisher; 5 points /sole author Local publisher)   | 10                        | 0                     |                           |
| 7  | Research Publication in international conference proceeding, hosted by IEEE/IET/IE/ASME/ASCE/Springer and indexed in SCI, Scopus.<br>10 points /publications  | 20                        | 0                     |                           |
| 8  | Research Publication in international conference proceeding with an ISSN/ISBN number: 05 points/publication   | 15                        | 0                     |                           |
| 9  | Research Publication in National conference   | 15                        | 0                     |                           |



*[Signature]*  
**I/c. Principal**  
**K. B. P. College of Engineering**  
**SATARA**



Rayat Shikshan Sanstha's  
**Karmaveer Bhaurao Patil College of Engineering, Satara**  
**Self-Appraisal form for Teachers**

|                     |   |     |    |  |
|---------------------|---|-----|----|--|
|                     | proceeding with an ISSN/ISBN number: 05 points/publication  |     |    |  |
| 10                  | Copyright Awarded: 5 point/copyright  | 5   | 0  |  |
| 11                  | Sponsored Projects carried out/ ongoing<br>Number of Major Projects amount mobilized with<br>a) Grants above 5.0 lakhs : 10 each Project<br>b) Rs.3.00 lakhs up to Rs.5.00 lakhs: 7 each Project<br>c) Rs.1.00 lakhs up to Rs.3.00 lakhs: 5 each Project<br>d) Grants below 1 lakhs: 03 each Project  | 10  | 0  |  |
| 12                  | Consultancy Projects/Work carried out / ongoing<br>Amount mobilized with<br>a) Rs.25K-Rs.99K: 2 points<br>b) >1 lakh -3 Lakh : 05 points<br>c) >3 lakh and above : 10 points  | 10  | 0  |  |
| 13                  | Fund generated by different means<br>a) >10 K to 1 Lakh : 03 points<br>b) >1 Lakh to 5 Lakh: 5 points<br>c) >5 Lakh & above: 10 points  | 10  | 0  |  |
| 14                  | Sponsored Lab Development/infrastructure development<br>a) >50K to 2 Lakh : 03 points<br>b) >2 Lakh to 5 Lakh: 05 points<br>c) >5 Lakh: 10 points   | 10  | 0  |  |
| 15                  | International / National Conferences / Seminars & Symposia, Research Methodology course (not less than two weeks) / Research Methodology Workshops of not less than one week duration organized<br>a) International Level: 10 / each event<br>b) National Level: 7 / each event<br>c) State/ University level: 05 / each event<br>d) Institute Level: 03 marks each | 10  | 0  |  |
| 16                  | Invitations for conferences/seminars/ workshops/ symposia to deliver lectures / and/or session chair:<br>a) International: 10 each<br>b) National : 05 each<br>c) State and University Level: 3 Each<br>d) Institute Level 2 Each   | 10  | 0  |  |
| Total(Category III) |   | 150 | 00 |  |



*Smt. Anjali*  
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**Self-Appraisal form for Teachers**

| Category-IV: Awards and Recognitions etc. |   |                    |                |                    |
|---|---|--------------------|----------------|--------------------|
|   | Nature of Activity  | API Score Allotted | Self-Appraisal | Verified API Score |
| 17  | Discipline/Profession specific Awards From UGC, CSIR, DST, DBT, ISTE/IE/ASME/ASCE/IE/IETE ICAR & other Government bodies and Professional Academies like Bhatnagar Award etc., No. and Awards by Foreign universities / Accredited International Bodies or international/multinational industry<br>a) International/National Level: 10 Each<br>b) State level: 5 each | 10                 | 0              |                    |
| 18  | Honors/ Recognitions<br>a) Specify Foreign countries/ Governments & International bodies like UNESCO etc.: 15 each<br>b) National like Padma Sri etc.: 10 each<br>c) State level /university level: 07/Each<br>d) Regional / local by GO/NGOs/Rotary/ Lions/others: 5 Each  | 10                 | 0              |                    |
| 19  | Fellowship<br>a) International level/Foreign universities/bodies like IEEE/ASME/ASCE/IET etc.: 15 Each<br>b) National level Discipline specific: 10 each  | 10                 | 0              |                    |
| 20  | Qualification Improved During Evaluation Period (PhD, Post-Doctorate etc)   | 10                 | 10             |                    |
| <b>Total(Category IV)</b>                 |   | <b>40</b>          |                |                    |
| <b>Grand Total(Criteria I+II+III+IV)</b>  |   | <b>800</b>         | <b>10</b>      |                    |



  
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**Self-Appraisal form for Teachers**

Summary of score Obtained:

| Category | Criteria   | Max Score | Self-Appraisal | Verified API Score |
|----------|--|-----------|----------------|--------------------|
| I        | Teaching, learning and evaluation related activities       | 360       | 280            |                    |
| II       | Co-curricular, extension and profession related activities | 250       | 00             |                    |
| III      | Research/consultancy & extension activities                | 150       | 00             |                    |
|          | Total:   | 760       | 280            |                    |
| IV       | Awards and Recognitions and other                          | 40        | 10             |                    |
|          | Total:   | 800       | 290            |                    |

  
Sachin Sampat

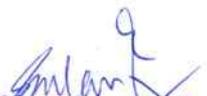
Name and Signature of the Teacher



Name and Signature of the Verifier Authority

Dege A. B.



  
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II.

Semester II

| Class                    | Assigned |          |           | Conducted |          |           | Steps Taken to for completion of the work missed during absence or leave |
|--------------------------|----------|----------|-----------|-----------|----------|-----------|--|
|                          | Lecture  | Tutorial | Practical | Lecture   | Tutorial | Practical |  |
| S.E.                     |          |          |           |           |          |           | exteg<br>test &<br>prac.<br>taken  |
| T.E. <small>Soft</small> | -        | 01X4     | 01X4      | -         | 12       | 12        |  |
| B.E. <small>RF</small>   | -        | 01X2     | 02X3      | -         | 12       | -         |  |
| M.E. <small>GT</small>   |          | 01X3     | 02X3      | -         | -        | 15        |  |

- b) Regularity & Punctuality: Regular & Punctual
- c) Details of course teaching plan, synopses of lectures & reading material supplied to students: Teaching plan was done, notes & e-book provided to student
- d) Details of participation in the following:
- University Evaluation: CAP week, oral expect
  - Internal Evaluation: -
  - Paper Setting: -
  - Assignment: -
  - Conduction of Examination: -
  - Evaluation of Dissertation/project Reports etc.: -

C) Details of Innovation/contributions in teaching during the years

- Design of curriculum: -
- Teaching Method: PPT's, videos, using analogies.
- Laboratory Experiments: Practices on Linux.
- Evaluation Methods: Unit test, oral, performance and
- Preparation of resource material including books, reading materials, laboratory manuals etc: prepared lab manual for soft skills.



*Anil S.*  
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- f) Remedial measures & student Counseling: students were counselled through Parent Guardian scheme
- g) Contribution in project development/competitive examination/project based learning: worked as mini-project guide
- h) Steps taken by you for the evaluation of the course programme taught: assignments, journals were continuously assessed.
- i) Any other: \_\_\_\_\_

**D) Improvement of professional competence:**

- a) Details regarding refresher courses/orientation, attended participation in summer schools, workshops, seminars, symposia etc. \_\_\_\_\_
- b) Qualification Improvement (M.E./M.Tech./M.S./Ph.D./Post Doctorate etc.): M.Tech

**E) Research contributions:**

- a) Number of students guided (M.E. /Ph.D.)

|       | At the end of the year | Registered during the Year | Completed during the Year | Total number of the students completed till this year |
|-------|------------------------|----------------------------|---------------------------|---|
| M.E.  |                        |                            |                           |   |
| Ph.D. |                        |                            |                           |   |

- b) Number of research paper published:

| During this year |         | Total number |         | Citations |
|------------------|---------|--------------|---------|-----------|
| Conferences      | Journal | Conferences  | Journal |           |
| —                | —       | —            | —       |           |

- c) Number of book published (Hard bound/EBooks with title & name of publisher): \_\_\_\_\_

- d) Research Projects : —

| Title of the Project | Name of the funding Agencies | Duration | Cost |
|----------------------|------------------------------|----------|------|
|                      |                              |          |      |
|                      |                              |          |      |



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- e) Patents taken if any, give brief description: \_\_\_\_\_
- f) Details of the seminars, Short term courses/training programme & Conferences organized: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
- g) Industry sponsored Laboratory setups: \_\_\_\_\_
- h) Memberships of professional Bodies: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
- i) Editorship of the journals, Reviewer of the journals/conferences: \_\_\_\_\_
- j) Contribution as resource person for seminars, conferences, training programmes & courses: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
- k) Consultancy & projects in association with industry: \_\_\_\_\_

F) Extension Work/Community service:

- a) Please give the short account of contribution to:
1. Community work such as values of national integarion,secularisms,democracy,socialism,humanasim,pleace,scientific temper, flood or drought relief small family norms etc.: \_\_\_\_\_  
Tree plantation, Swachh Bharat Abhiyan
  2. National Literacy mission(ICT in education, skill development campaign): \_\_\_\_\_
- b) Position held/Leadership role played in organization linked with extension work and national service scheme(NSS/NCC/any other similar activity): \_\_\_\_\_

G) Participation in corporate life:

Please give a short account of your contribution to:

- a) College /University/Institution: cap work, Reception committee
- b) Co-curricular activities: Participated in Women's day function
- c) Enrichment of campus life ( Hostels, sports, games, cultural activities): \_\_\_\_\_
- d) Student welfare and discipline: \_\_\_\_\_
- e) Membership/Participation in bodies/committees on education and national development: \_\_\_\_\_
- f) Industry Institute Interaction: \_\_\_\_\_
- g) Consultancy & Revenue Generation: Participated in MKEL's

Rayat online Exam & JEE  
supervisor



Anil  
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H) General Information:

State brief assessment of your performance indicating a) Achievement b) Difficulties faced and c) Suggestions for the Improvement: \_\_\_\_\_

Result of all the subjects taught is good.

*C. P. P. K. P.*  
30/06/2015  
Signature of the Teacher

I) Verification of factual data and remarks by Head of the department/Academic dean/academic Vice principal:

- A) Personal Information: As stated above
- B) Teaching: Excellent
- C) Details of Innovation/contributions in teaching during the years: Yes  
average
- D) Improvement of professional competence: -
- E) Research contributions: -
- F) Extension Work/Community service: -
- G) Participation in corporate life: -

*Desai*  
Head of the Department / Dean Academic/ Academic Vice Principal

Principal,  
Karmaveer Bhaurao Patil College of Engineering Satara



*Principals*  
I/c. Principal  
K. B. P. College of Engineering  
SATARA

(21)

## Karmaveer Bhaurao Patil College of Engineering, Satara

### Performance Appraisal Report

Self Appraisal

Year: 2017-2018

**A) Personal Information :**

- a) Name: Kiran Hanmant Sawant
- b) Date of Birth: 25/7/1986 Phone No: 9657863009
- c) Email Id: kiran.sawant@kbpcce.edu.in
- d) Address(Residential) At Post Kadali, Satara
- e) Designation: Asst. Prof.
- f) Department: Mechanical
- g) Area of Specialization: Mechanical - Production
- h) Date of Appointment:
1. In the institute: 20/12/2017
  2. In the present post: 20/12/2017
- i) Honors conferred: \_\_\_\_\_

**B) Teaching:**

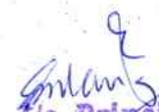
a) Courses Taught

I.

Semester I

| Class | Assigned |          |           | Conducted |          |           | Steps Taken to for completion of the work missed during absence or leave |
|-------|----------|----------|-----------|-----------|----------|-----------|--|
|       | Lecture  | Tutorial | Practical | Lecture   | Tutorial | Practical |  |
| S.E.  |          |          |           |           |          |           | Extra:<br>Lect/Pract   |
| T.E.  |          |          | CAD/CAM   |           |          | CAD/CAM   |  |
| B.E.  | RAC      |          | RAC       | RAC       |          | RAC       |  |
| M.E.  |          |          |           |           |          |           |  |



  
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- f) Remedial measures & student Counseling: Assignment solving & previous question paper, Group Discussions etc.
- g) Contribution in project development/competitive examination/project based learning: Paper solving & competitive (Group Discussion) Live project & problem solved
- h) Steps taken by you for the evaluation of the course programme taught: \_\_\_\_\_
- i) Any other: \_\_\_\_\_

**D) Improvement of professional competence:**

- a) Details regarding refresher courses/orientation, attended participation in summer schools, workshops, seminars, symposia etc. \_\_\_\_\_
- b) Qualification Improvement (M.E./M.Tech./M.S./Ph.D./Post Doctorate etc.): \_\_\_\_\_

**E) Research contributions:**

- a) Number of students guided (M.E. /Ph.D.)

|       | At the end of the year | Registered during the Year | Completed during the Year | Total number of the students completed till this year |
|-------|------------------------|----------------------------|---------------------------|---|
| M.E.  |                        |                            |                           |   |
| Ph.D. |                        |                            |                           |   |

- b) Number of research paper published:

| During this year |         | Total number |         | Citations |
|------------------|---------|--------------|---------|-----------|
| Conferences      | Journal | Conferences  | Journal |           |
|                  |         |              |         |           |

- c) Number of book published (Hard bound/EBooks with title & name of publisher): \_\_\_\_\_

- d) Research Projects :

| Title of the Project | Name of the funding Agencies | Duration | Cost |
|----------------------|------------------------------|----------|------|
|                      |                              |          |      |
|                      |                              |          |      |



*[Signature]*  
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- e) Patents taken if any, give brief description: \_\_\_\_\_
- f) Details of the seminars, Short term courses/training programme & Conferences organized: IFP guest lecture
- g) Industry sponsored Laboratory setups: \_\_\_\_\_
- h) Memberships of professional Bodies: \_\_\_\_\_
- i) Editorship of the journals, Reviewer of the journals/conferences: \_\_\_\_\_
- j) Contribution as resource person for seminars, conferences, training programmes & courses: \_\_\_\_\_
- k) Consultancy & projects in association with industry: \_\_\_\_\_

**F) Extension Work/Community service:**

- a) Please give the short account of contribution to:
1. Community work such as values of national integarion,secularisms,democracy,socialism,humanasim,pleace,scientific temper, flood or drought relief small family norms etc.: Swachh Bharat Abhiyan, to Kasa
  2. National Literacy mission(ICT in education, skill development campaign): \_\_\_\_\_
- b) Position held/Leadership role played in organization linked with extension work and national service scheme(NSS/NCC/any other similar activity): \_\_\_\_\_

**G) Participation in corporate life:**

Please give a short account of your contribution to:

- a) College /University/Institution: Extra work allotted by College / Institution
- b) Co-curricular activities: \_\_\_\_\_
- c) Enrichment of campus life ( Hostels, sports, games, cultural activities): Cultural Activities (NAD & CAD)
- d) Student welfare and discipline: \_\_\_\_\_
- e) Membership/Participation in bodies/committees on education and national development: \_\_\_\_\_
- f) Industry Institute Interaction: \_\_\_\_\_
- g) Consultancy & Revenue Generation: \_\_\_\_\_

*[Signature]*  
 H.C. Principal  
 K. B. P. College of Engineering  
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23

H) General Information:

State brief assessment of your performance indicating a) Achievement b) Difficulties faced and c) Suggestions for the Improvement: For the past I had improved my RAC result (Achievement),

Abhishek  
Signature of the Teacher

I) Verification of factual data and remarks by Head of the department/Academic dean/academic Vice principal:

- A) Personal Information: Good sincere
- B) Teaching: Very Good
- C) Details of Innovation/contributions in teaching during the years: PPT, video lectures.
- D) Improvement of professional competence: yes
- E) Research contributions: yes
- F) Extension Work/Community service: yes
- G) Participation in corporate life: yes

W.P.  
Head of the Department / Dean Academic/ Academic Vice  
Principal Engineering Department  
Mechanics  
K.B.P College of Engineering, Satara.

Principal,  
Karmaveer Bhaurao Patil College of Engineering Satara

Submit hard Copy duly filled latest by 23-03-2018 up to 1.00pm



Anil  
i/c. Principal  
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II.

Semester II

| Class | Assigned |          |           | Conducted |          |           | Steps Taken to for completion of the work missed during absence or leave |
|-------|----------|----------|-----------|-----------|----------|-----------|--|
|       | Lecture  | Tutorial | Practical | Lecture   | Tutorial | Practical |  |
| S.E.  |          | CAD      |           |           | CAD      |           | Extra Lecture/Project  |
| T.E.  | IFP      | -        | IFP       | IFP       |          | IFP       |  |
| B.E.  |          |          |           |           |          |           |  |
| M.E.  |          |          |           |           |          |           |  |

- b) Regularity & Punctuality: Yes.
- c) Details of course teaching plan, synopses of lectures & reading material supplied to students: Yes. (Internet, Email, Module, What's up Group)
- d) Details of participation in the following:
- University Evaluation: Paper checking, Assignments
  - Internal Evaluation: Internal Termwork analysis
  - Paper Setting: -
  - Assignment: Regular Academic Assign.
  - Conduction of Examination: Yes (Supervisor)
  - Evaluation of Dissertation/project Reports etc.: -

C) Details of Innovation/contributions in teaching during the years

- Design of curriculum: BE curriculum of sub PAC (2015-17 onwards)
- Teaching Method: BE curriculum of sub PAC (2015-17 onwards)
- Laboratory Experiments: -
- Evaluation Methods: Unit Test, Assign., CAS.
- Preparation of resource material including books, reading materials, laboratory manuals etc: Hand written, IPT, Videos etc.

*(Signature)*  
 H.C. Principal  
 K. B. P. College of Engineering  
 SATARA

रयत शिक्षण संस्थेचे,  
कर्मवीर भाऊराव पाटील अभियांत्रिकी महाविद्यालय व तंत्रनिकेतन, सातारा.  
शिक्षकेतर सेवकांचे स्वयं मुल्यमापनाचे प्रपत्र  
(Self Appraisal form.)

(28)

|     |  |   |
|-----|--|---|
| ०१. | सेवकाचे संपूर्ण नांव   | डॉ. मोसले संजीवन शिंदेजी  |
| ०२. | शैक्षणिक अर्हता  | D.E. Electronics  |
| ०३. | जन्मतारीख  | 27/10/65  |
| ०४. | पदनाम  | इलेक्ट्रॉनिक लॅब इन्सि.   |
| ०५. | सेवेमध्ये रुजू होण्याचा दिनांक   | 22/12/90  |
| ०६. | नेमणूकी वेळचा विभाग  | इलेक्ट्रॉनिक्स  |
| ०७. | सध्याची वेतन श्रेणी  | 14800   |
| ०८. | सध्याचे मूळ वेतन   | 19100   |
| ०९. | सध्याचा एकूण पगार  | 32870   |
| १०. | आज अखेर आपली एकूण सेवा (वर्षे.)  | 22 वर्षे  |
| ११. | सध्या काम करीत असलेला विभाग  | इलेक्ट्रॉनिक्स  |
| १२. | संबंधित विभाग प्रमुखाचे नांव   | डा. शेखर डार ड.   |
| १३. | सध्याची कामाची जबाबदारी व जबाबदारीचे स्वरूप  | Using Microcontroller Lab. - SE/TE/BE (E) Pract.  |
| १४. | आत्तापर्यंत पार पाडलेल्या इतर जबाबदाऱ्या   | S.F. Admission, F.E. Admission Committee, MCA APC, Shivaji University Pract/oral Exam, Work II/II, Departmental work, Unit test & ... |
| १५. | नोकरी मध्ये आपले पुढील ध्येय काय आहे? ते ध्येय पूर्ण करण्यासाठी आपले काय नियोजन आहे? त्यासाठी आपणास शाखेकडून काय मदत अपेक्षित आहे. (थोडक्यात लिहा) | विद्यार्थी SE/TE साठी NPTEL चे Lect. Download करू, Video lectur दाखवू;  |
| १६. | सध्याचे कामकाज चांगले होण्यासाठी आपण प्रशिक्षण घेऊ इच्छिता काय? कोणते?   | Yes microcontroller/Embedded system.  |
| १७. | आपण अधिकच्या जबाबदाऱ्या घेवू इच्छिता काय? कोणत्या?   | इलेक्ट्रॉनिक्स विभागात जबाबदारी दिले जाणे इच्छित  |
| १८. | आतापर्यंत कामकाज करतांना कोणकोणत्या अडचणी आल्या?   | -   |
| १९. | त्यासाठी कोणकोणते उपाय केले व अडचणीवर कशी मात केली?  | -   |
| २०. | स्वव्यक्तिविकास व व्यावसायिक कौशल्य वृद्धीसाठी स्वयंस्फुर्तीने केलेल्या उपाय योजनाची माहिती द्यावी.  | इच्छिताने NPTEL Video lectur down load केली;  |



Principal  
K. B. P. College of Engineering  
SATARA

|     |   |  |
|-----|---|--|
| २१. | आपल्या कामकाजातील चांगल्या बाबी कोणत्या?  | सर्वीस सहकार्य करणे,<br>वेबिनचे पालन करणे.   |
| २२. | आपल्या कामकाजातील वाईट बाबी कोणत्या ?   | स्पष्ट करणे.   |
| २३. | आपल्या वरिष्ठांचे आपल्या कामकाजामध्ये सहकार्य याविषयी आपले काय मत आहे? अपेक्षित मार्गदर्शन मिळते काय?               | होय  |
| २४. | आपली संवाद कौशल्ये याविषयी आपले काय मत आहे.   | -  |
| २५. | परस्पर पुरक संभाषण कौशल्ये याविषयी आपले काय मत आहे?   | -  |
| २६. | आपली प्रश्न सोडवण्याची क्षमता याबाबतचे आपले मत.   | होय  |
| २७. | आपली संघटनात्मक कार्ये कौशल्ये याबाबतचे आपले मत.  | -  |
| २८. | आपली नवीन गोष्टीशी जुळवून घेण्याची लवचिकता. याबाबतचे आपले मत.   | -  |
| २९. | आपली निर्णय क्षमता याबाबतचे आपले मत.  | -  |
| ३०. | आपले नेतृत्व कौशल्ये याबाबतचे आपले मत.  | -  |
| ३१. | आपली प्रगल्भता (मॅच्युरिटी) याबाबतचे आपले मत.   | -  |
| ३२. | विभाग व शाखा यांच्या सर्वांगीण प्रगतीसाठी आपल्या काही सूचना असल्यास त्या लिहाव्यात आवश्यक असल्यास वेगळे पान जोडावे. | प्रिदाशी यांना तक्रारभा संकेत अडि/३३<br>दुख्खानादी प्रमाण करणे, शेक २५ व<br>हातविले, एमासटी विभागासाठी |
| ३३. | स्वतःमध्ये सुधारणा करण्या योग्य बाबी आहेत असे आपणास वाटते काय? वाटत असल्यास कोणत्या ?                               | -  |
| ३४. | या प्रश्नावली व्यतिरिक्त आपणास आणखी काही बाबी सुचवावयाच्या आहेत काय? असल्यास थोडक्यात लिहा.                         | -  |

दिनांक :

२०/६/२०२०



*(Signature)*  
i/c. Principal  
K. B. P. College of Engineering  
SATARA

*(Signature)*

सेवकाची सही

## आवश्यकतेनुसार जादा माहितीसाठी

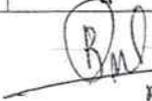
- 1) इलेक्ट्रॉनिक्स विभागातील मुलांचे जर्नल वारप / मुलांचा पाठ्या देणे / पैसे मिळवणे.
- 2) मार्किशिट वारप करणे, शेवटचे तयार करणे.
- 3) विभागातील परीक्षा-पत्रे सर्व वेळ सजावट करणे सर्व खर्च करणे, वारप करणे, ( वर्षभर सर्व परीक्षा.
- 4) शिवाजी विद्यापीठ परिक्षेचे काम, विद्यापीठाच्या Internal / External मॅट्र्या डॉक्टर तयार करणे पाठवणे, Timetable तयार करणे, परिक्षेसाठी वेळ / स्थानाची जाणे, प्रॅक्टिकल बोर्डाचे डॉक्टर तयार करणे, रिजल्टस मार्कि करणे / परीक्षा मार्क भरणे, सर्व परीक्षा संपल्यावर मार्किशिट चाळिसमवेत जमा करणे. परीक्षेचे निवेदन तयार करणे. हे प्रत्येक परीक्षेचे काम पारितोषी
- 5) वेबसाईट प्रॅक्टिकल सेटअप तयार करणे, प्रॅक्टिकलसाठी विट / मॅग्निंग सुलूसी तयार करणे वेबसाईट दुसला करणे, प्रॅक्टिकल रेकॉर्ड देणे
- 6) विभागातील / वेबसाईटसाठी वेबसाईट तयारी करणे करणे,
- 7) परीक्षेसाठी जर्नल सजवट करणे, प्रोजेक्ट सेमिनार तयार करणे / प्रोजेक्ट रिपोर्ट तयार करणे.
- 8) वेबसाईट तयार करणे साहित्य खरेदी करणे, बिने मॅग्निंग, डेडस्टॉक तयार करणे,
- 9) FE इंजिनियरिंग कोर्सेस काम वेळ माहिती रखणे खर्च / कुटो मॅग्निंग सजवट काम सर्व विद्यार्थ्यांची दोस्ताने तयार करणे, काय इंजिनियरिंग मॅग्निंग व ARE मॅग्निंग सर्व कामे.
- 10) AICTE / विद्यापीठ कोर्सेस रिपोर्ट पाठवणे सर्व तयारीत घेणे.
- 11) BE च्या मुलांचा कुटो सर्व कामे तयार करणे : सर्व BE / TE / DE Electronics
- 12) Feed back तयार करणे घेणे : ~~इतर तयारीत घेणे~~
- 13) NPTEL वरून Video lecture download करणे : etc.
- 14) प.स.स.चे इतर शिस्त संस्था मुलांच्यासाठी कार्यक्रम LCD व Project करणे.



  
**D. Principal**  
**K. B. P. College of Engineering**  
**SATARA**

संबंधित प्रयोगशाळा / कार्यशाळा प्रमुख व विभाग प्रमुखांचा संयुक्त अभिप्राय

|     |  |  |
|-----|--|--|
| ०१. | संबंधित सेवकाने विभागाबाबत नोंदविलेल्या बाबींच्या सत्यते बाबत आपले काय म्हणणे आहे? स्वयंस्पष्ट अहवाल नोंदवावा.     | आ-संजीवण मोसले यांनी प्रयोगशाळाबाबत नोंदविलेल्या बाबींच्या सत्यते बाबत आपले काय म्हणणे आहे?  |
| ०२. | संबंधित सेवक वक्तशीर आहे काय?  | कधीतरी / बरेचदा / नेहमी  |
| ०३. | संबंधित सेवक प्रामाणिक आहे काय?  | होय / नाही   |
| ०४. | संबंधित सेवक कामकाजाबाबत सहकार्य व परस्पर सहकार्य व सामंजस्य दाखवतात काय.  | कधीतरी / बरेचदा / नेहमी  |
| ०५. | संबंधित सेवक वरिष्ठांच्या आदेशाचे बिनचुकपालन करतात काय?  | आ-मोसले दिलेल्या आदेशांचे यथास्थित प्रामाणिकपणे पालन करतात तसेच स्वतःचे व स्वसामंजस्य कामकाजात अडथळे...  |
| ०६. | संबंधित सेवकाचे कामकाजाबाबतची भूमिका, कार्यतत्परता व दिलेले काम पूर्णकरण्याबाबत दृष्टिकोण या बाबत आपले मत काय आहे. | आ-मोसले कार्यतत्परता आणि तसेच दिलेले काम अधिक चांगल्या पद्धतीने व वेळेत पूर्ण होऊ शकते असे म्हणून आताही दृष्टिकोण आहे. सामंजस्य व सामंजस्यपूर्ण काम पूर्ण करतात. |
| ०७. | संबंधित सेवकाची विद्यार्थी व सहकारी यांचे बाबत सहकार्याची भूमिका असते काय?   | कधीतरी / बरेचदा / नेहमी, विभागात नव्याचे संपूर्ण कामाचे करतो.  |
| ०८. | संबंधित सेवकाच्या कामकाजामध्ये सुधारणा होण्याबाबत ते स्वतः हून काही प्रयत्न करतात काय?                             | होय / नाही   |

  
R.J. Devi

प्रयोगशाळा / कार्यशाळा प्रमुखाची सही.

  
विभाग प्रमुखांची सही.  
R.A.

प्राचार्यांचा अहवाल.



  
H.C. Principal  
K. B. P. College of Engineering  
SATARA

प्राचार्यांची सही.

सही

सचिव, रयत शिक्षण संस्था, सातारा.

KARMAVEER BHAURAO PATIL  
COLLEGE OF ENGINEERING & POLY.SATARA

Ref.No.notice.gen/2012/.372.

Dt.14.05.2012

**OFFICE ORDER :-**

The following faculty and staff members will work in the F.E.Admission Committee including ARC for the year 2012-13. All the members will work under the Chairmanship of Prof.S.D.Bonde. The committee will start functioning from the date of declaration of CET results and publication of DTE advertisement onwards till the completion of process.

**Admission Committee 2012-13**

|                       |   |                  |   |              |
|-----------------------|---|------------------|---|--------------|
| 1. Prof.S.D.Bonde     | - | Chairman         | - | Civil-Degree |
| 2. Prof.M.N.Rathod    | - | ARC Co-Ordinator | - | Computer     |
| 3. Prof.K.B.Pisal     | - | Advisor          | - | Gen.Engg     |
| 4. Prof.Mrs.S.V.Mane  | - | Member           | - | Electronics  |
| 5. Prof.S.R.Nipanikar | - | Member           | - | Production   |
| 6. Prof.G.D.Dangat    | - | Member           | - | Computer     |
| 7. Prof.N.V.Malavade  | - | Member           | - | Production   |
| 8. Prof.D.B.Kadam     | - | Member           | - | Civil        |
| 9. Prof.A.B.Tapase    | - | Member           | - | Civil        |
| 10. Prof.D.A.Ghatge   | - | Member           | - | Mechanical   |

**Lab Assistant and Peons :-**

|                       |   |        |   |             |
|-----------------------|---|--------|---|-------------|
| 1. Shri.T.N.Kadam     | - | Member | - | Computer    |
| 2. Shri.I.K.Momin     | - | Member | - | Civil       |
| 3. Shri.M.M.Jadhav    | - | Member | - | Mechanical  |
| 4. Shri.H.B.Panaskar  | - | Member | - | Workshop    |
| 5. Shri.S.S.Bhosale   | - | Member | - | Electronics |
| 6. Shri.P.P.Kale      | - | Member | - | Workshop    |
| 7. Shri.C.V.Hatte     | - | Member | - | Office      |
| 8. Shri.P.M.Nale      | - | Member | - | Electronics |
| 9. Shri.G.N.Jadhav    | - | Member | - | Production  |
| 10. Shri.S.A.Gudile   | - | Member | - | Computer    |
| 11. Shri.S.B.Kakade   | - | Member | - | Computer    |
| 12. Shri.A.D.Waghmale | - | Member | - | Gen.Engg.   |

1. The Admission Committee as well as ARC Centre will be operational at Computer Center near workshop (Ground Floor).
2. Responsibilities will be as under.
  - a) Running ARC Center or FE Engg Admissions as per DTE guidelines.
  - b) Admission counseling
  - c) Institute quota Admission of F.E.
  - d) F.E.Students reporting as per CAP
  - e) Record preparation for DTE approval
  - f) Record preparation for University Eligibility
  - g) Record preparation for Pravesh Niyantaran Samiti
  - h) Finalising of F.E.Roll etc.,

Chairman  
F.E.Admission Committee

I/c Principal  
Karmaveer Bhaurao Patil  
College of Engg. & Poly.Satara

Copy to all above members



*[Signature]*  
I/c Principal  
K. B. P. College of Engineering & Polytechnic  
SATARA

To,  
The Registrar,  
Shivaji University,  
Kolhapur – 416 004 (ATIGRE Centre)

Sub:- Examination Answer books of F.E. Exam. May-June, 2012.  
Ref:- Your letter No. SU/Exam/CAP/Engg/9317, date 03.5.2012.

Sir,

With reference to the subject mentioned above, I am forwarding herewith the Answer-Books of F.E Engineering Examination from 15. 5. 2012 to 17. 5. 2012 with bearer of this letter Shri. Bhosale S.S., <sup>Tech.</sup> Lab. Asst. and Shri. Jadhav G.N., Peon by private vehicle on date 18.5.2012. Please accept the same.

Thanking you,

Yours faithfully,

Principal,  
K.B.P.College of Engineering & Poly.,  
Satara.

Copy to-

- 1) Shri. Bhosale S.S., <sup>Tech.</sup> Lab. Asst. } For information and necessary action, they will be  
2) Shri. Jadhav G.N., Peon } entitled for T.A./ D.A. as per Shivaji University rules.
- 3) Establishment Section.

रयत शिक्षण संस्थेचे

कर्मवीर भाऊराव पाटील अभियांत्रिकी महाविद्यालय व तंत्रनिकेतन, सातारा.

संदर्भ- 331

दि ०७.०५.२०१२

कार्यालयीन आदेश-

प्रति,

१. श्री. नळे पी.एम., टेक्निकल असिस्टंट
- ✓ २. श्री. भोसले एस.एस., टेक्निकल असिस्टंट
३. श्री. शिर्के एस.जी.
४. श्री. शेख के. एन.

आपण दि. ०७.०५.२०१२ ते दि. ०९.०५.२०१२ या कालावधीमध्ये रयत शिक्षण संस्थेचे संस्थापक पदमभूषण डॉ कर्मवीर भाऊराव पाटील यांच्या पुण्यतिथी निमित्त होणा-या विविध कार्यक्रमांचे कर्मवीर विद्याप्रबोधिनीच्या सूचनेनुसार व्हिडीओ शुटींग चित्रफित दाखविणेसाठी प्रतिनियुक्त करणेत येत आहे. तरी सदरचे काम आपण जबाबदारीने पार पाडावे.

प्र.प्राचार्य

क.भा.पा.अभियांत्रिकी महाविद्यालय व  
तंत्रनिकेतन, सातारा

I/c. Principal  
K. B. P. College of Engineering  
SATARA

प्रत- १. आस्थापना २. इलेक्ट्रॉनिक्स ३. प्रशासकीय ४. रयत शिक्षण संस्था





K.B.P.College of Engg. and Poly., Satara.

Date :15/07/2003

No. 1091

**OFFICE ORDER -**

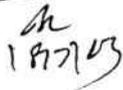
Taking reference of last years committee, this year also following staff-members are required to work at the NAC-31 centre for Direct Second Year Engineering Admissions 2003-2004 from 15/07/2003.

1. Prof. Surve A.N. - Computer Lab. I/c.
2. Prof. Devi R.J. - VLSI Lab. I/c.
3. Shri Kadam B.M. - Data Entry Operator
- ✓ 4. Shri Bhosale S.S. - Tech. Asstt..
5. Shri Bhosale P.B. - Peon

  
Principal

K.B.P. College of Engg. & Poly., Satara

Shri Bhosale

  
18/7/03

Copy to -

1. Secretary, Rayal Shikshan Sanstha, Satara for information please.
2. HOD Electronics Department for information please.
3. Office -Establishment Section
4. Account Section
5. Copy to all concerned staff



  
I/c. Principal  
K. B. P. College of Engineering  
SATARA

Dr.J.J.Magdum Trust's(No.E/902)

# Dr. J.J. MAGDUM COLLEGE OF ENGINEERING, JAYSINGPUR



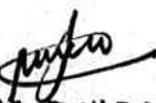
Department of Electronics Engineering, Electronics & Communication Engineering

## Certificate

This is to certify that, Mr. Bhosale S.S. of K.B.P. COE, Satara

has Participated in Two Days Workshop on "8051 & PIC MICROCONTROLLER", organized by Faculty Development

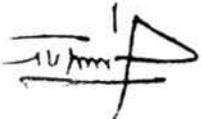
Cell of Electronics & Electronics and Communication Engineering Department on 25th & 26th Feb.2013.

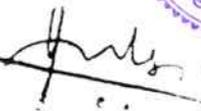
  
Ms. Patil P.A , Ms. Dhang D.I  
F.D.C.  
Co-ordinators

  
Mr. Jadhav S.T  
H.O.D  
(E&C Dept)

  
Dr. Mrs. Patil S.B  
H.O.D  
(ETRX Dept)

  
Prof. Sawant S.H  
Dean F.D.C.

  
Prof. Gupta A.K  
Vice Principal

  
Dr. Mutagi P.R  
Principal



  
K. B. P. College of Engineering  
SATARA

# SHIVAJI UNIVERSITY, KOLHAPUR



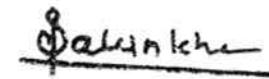
\*\*\*\*\* B+  
Accredited by NAAC

## UNIVERSITY SCIENCE INSTRUMENTATION CENTRE CERTIFICATE

This is to certify that Shri/Smt. Bhosale S. S.  
from K. B. P. College of Engg. and Poly. Satara  
has attended the training/workshop on Repairs & Maintenance of Lab Instruments  
conducted for Lab Assistants & Technical Staff of Colleges organised by  
University Science Instrumentation Centre  
from 14/9/2006 to 16/9/2006.

Date: 16/9/2006

  
CO-ORDINATOR,  
Head of USIC

  
CHAIRMAN,  
Advisory Committee for USIC



  
K. B. P. College of Engineering  
SATARA

Page 18

रयत शिक्षण संस्थेचे,  
कर्मवीर भाऊराव पाटील अभियांत्रिकी महाविद्यालय व तंत्रनिकेतन, सातारा.  
शिक्षकेतर सेवकांचे स्वयं मुल्यमापनाचे प्रपत्र

(Self Appraisal form.)

Mech/01/10/1012

|     |  |  |
|-----|--|--|
| ०१. | सेवकाचे संपूर्ण नांव   | शि. जाडे जयवंत मुकुटराव  |
| ०२. | शैक्षणिक अर्हता  | I.T.I [Carpenter] S.Y.B.A. (P.C.M.O.)  |
| ०३. | जन्मतारीख  | ०३/०३/१९६५   |
| ०४. | पदनाम  | शिपाई  |
| ०५. | सेवेमध्ये रुजू होण्याचा दिनांक   | ११/०१/१९९९ (१३/१९९९)   |
| ०६. | नेमणूकी वेळचा विभाग  | महाविद्यालयाचे कार्यालय  |
|     | सध्याची वेतन श्रेणी  |  |
| ०८. | सध्याचे मूळ वेतन   |  |
| ०९. | सध्याचा एकूण पगार  |  |
| १०. | आज अखेर आपली एकूण सेवा (वर्षे.)  | २३ वर्षे.  |
| ११. | सध्या काम करित असलेला विभाग  | मेकॅनिकल इंजि. विभाग.  |
| १२. | संबंधित विभाग प्रमुखाचे नांव   | प्रा. जाधव व्ही. डी.   |
| १३. | सध्याची कामाची जबाबदारी व जबाबदारीचे स्वरूप  | मेकॅनिकल इंजि. विभागातील लॅब वर्क देखरेख यांची स्वच्छता देवणे इयत्ते व बंद करणे तसेच वरील कामे सोपविलेली कामे करणे.  |
| १४. | आत्तापर्यंत पार पाडलेल्या इतर जबाबदाऱ्या   | आगाऊपणे अथवा जबाबदाऱ्या महाविद्यालयाच्या टिगाच्या सुटीने पार पाडल्या आहेत.   |
| १५. | नोकरी मध्ये आपले पुढील ध्येय काय आहे? ते ध्येय पूर्ण करण्यासाठी आपले काय नियोजन आहे? त्यासाठी आपणास शाखेकडून काय मदत अपेक्षित आहे. (थोडक्यात लिहा) | सर्वाने राष्ट्र स्वप्न दिसते नोकरी मध्ये बढती मिळव्याचे तेच माझे सुद्धा आहे. प्रत्येक साईट तसेच संस्थेने संधी दिल्यास बढती मिळव्याने मी गर सुद्धा चांगले काम करेन. त्यासाठी शाखेकडून आमची संस्थेच्या शिफारस करून बढती मिळावे ही आहे. |
| १६. | सध्याचे कामकाज चांगले होण्यासाठी आपण प्रशिक्षण घेऊ इच्छिता काय? कोणते?   | कामकाज योग्य पध्तीने चालू आहे त्यामुळे या सुविधा शाखी प्रशिक्षणाची गरज नाही.   |
| १७. | आपण अधिकच्या जबाबदाऱ्या घेवू इच्छिता काय? कोणत्या?   | वरील कामांची सोपविलेली तर जबाबदारी घेऊ. वरील सोपविलेली ती घेऊ. (शक्य होईलती)   |
| १८. | आतापर्यंत कामकाज करतांना कोणकोणत्या अडचणी आल्या?   | काम करित असताना शक्यते अडचणी येत नाहीत परंतु आल्यास तर वरील कामाकडून त्या सोडवण्याचा प्रयत्न.  |
| १९. | त्यासाठी कोणकोणते उपाय केले व अडचणीवर कशी मात केली?  | वेळोवेळी वरील कामावर शाखेकडून अडचणी सोडवण्याचा प्रयत्न करून घ्यावा. शाखेच्या पाठकीवरील अडचणी सोडवण्याचे प्रयत्न केले.  |
| २०. | स्वव्यक्तित्वविकास व व्यावसायिक कौशल्य वृद्धीसाठी स्वयंस्फुर्तीने केलेल्या उपाय योजनाची माहिती दयावी.  | सर्वाने बरोबर घेऊन काम केले तसेच शाखेने शिष्टाचार स्वयंसेवक योजनेतून अडचणी मिळव्या काम केले. त्याच बरोबर पुढे येऊन नवे किंवा   |



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| २१. | आपल्या कामकाजातील चांगल्या बाबी कोणत्या?  | वरिष्ठांनी सांगितलेले काम किंवा दिलेली जबाबदारी ११.११%, कोणतीही क्षेपणा न थरता पाद पाडणे.   |
| २२. | आपल्या कामकाजातील वाईट बाबी कोणत्या ?   | नाटूक कोणी त्रास दिवत किंवा काम करत जर कोणी विनाकारण त्रास विना तद् शुभ राग येतो.   |
| २३. | आपल्या वरिष्ठांचे आपल्या कामकाजामध्ये सहकार्य याविषयी आपले काय मत आहे? अपेक्षित मार्गदर्शन मिळते काय?               | सर्व वरिष्ठांचे संपूर्ण सहकार्य वेळोवेळी मिळत असते. तसेच चांगल्या कामासाठी सूक्ष्म योग्य सल्ला मिळतो.   |
| २४. | आपली संवाद कौशल्ये याविषयी आपले काय मत आहे.   | सर्व विद्यार्थी व सेवक यांचे बरोबर जमणे   |
| २५. | परस्पर पुरक संभाषण कौशल्ये याविषयी आपले काय मत आहे?   | सर्वांना प्रेमाचे जोडून काम करत घेणे त विद्यार्थींशी सूक्ष्म प्रेमाचे व वेळ पाहणे   |
| २६. | आपली प्रश्न सोडवण्याची क्षमता याबाबतचे आपले मत.   | प्रश्न कोठल्या प्रश्नाचा आहे व तो सोडवता येईल याची खात्री असताना प्रश्न सोडवतो  |
| २७. | आपली संघटनात्मक कार्ये कौशल्ये याबाबतचे आपले मत.  | संघटनात्मक कार्ये शुभ केली आहेत वेळोवेळी सेवकांच्या तसेच महाविद्यालयातील सदस्यांनी सोप्या पा प्रयत्न केला आहे.  |
| २८. | आपली नवीन गोष्टीशी जुळवून घेण्याची लवचिकता. याबाबतचे आपले मत.   | सेवक व महाविद्यालयाच्या विकासाच्या दृष्टीने चांगली गोष्ट करताना हर जुळवून घेऊन  |
| २९. | आपली निर्णय क्षमता याबाबतचे आपले मत.  | स्वामी विवेकानंद यांनी सांगितले आहे "स्वतःवर श्रद्धा देवा व रावकीशाही बना"  |
| ३०. | आपले नेतृत्व कौशल्ये याबाबतचे आपले मत.  | करील प्रमाणेच "स्वतःवर श्रद्धा देवा व रावकीशाही बना"  |
| ३१. | आपली प्रगल्भता (मॅच्युरिटी) याबाबतचे आपले मत.   | मुळे धाना १०वी व १२वी आली इतिहास परंतु जगाच्या दृष्टीने व मोठ्या व्यक्तींच्या वेळां शुभ घडाने आहे.  |
| ३२. | विभाग व शाखा यांच्या सर्वांगीण प्रगतीसाठी आपल्या काही सूचना असल्यास त्या लिहाव्यात आवश्यक असल्यास वेगळे पान जोडावे. | पुढील पानावर पहावे.   |
| ३३. | स्वतःमध्ये सुधारणा करण्या योग्य बाबी आहेत असे आपणास वाटते काय? वाटत असल्यास कोणत्या ?                               | होय. सर्वांनी हे महाविद्यालय माझे आहे. झरे सम   |
| ३४. | या प्रश्नावली व्यतिरिक्त आपणास आणखी काही बाबी सुचवावयाच्या आहेत काय? असल्यास थोडक्यात लिहा.                         | दिलेले काम सादर केले पाहिजे.<br>→ सदरची प्रश्नावली शुभ योगाली झाल्या त्या मध्ये सर्व प्रकारचे प्रश्न दिलेले आहेत त्यामुळे आणखी काही बाबी असतील झरे मला वाटत नाही. |



  
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सेवकाची सही   
 56

दिनांक :

32) विभाग व शाखा यांच्या सर्वांगीण प्रगतीसाठी सुचना पुढील

प्रमाणे : 1) झालेल्या महाविद्यालयातील विभागांमध्ये शिक्षकेतर स्टाफचा अभाव आहे त्यासाठी AICTE च्या नियमाप्रमाणे स्टाफ झालावा त्या मुळे लॅबमधील होणारी प्रॉक्टिकल तसेच लॅब डेव्हलपमेंट च्या दृष्टीने सोबतचे होईल.

2) महाविद्यालयाच्या (शाखा) सर्वांगीण विकासाच्या दृष्टीने बंधनाने सध्या तर-पहिली मुद्दा ऑफिस स्टाफ चांगला व कायम स्वरूपाचा झालावा. डेव्हलपमेंटचा स्टाफ भरून तात्पुरता फायदा बघण्यावेळा येईल परंतु अखेरीस मधुन चांगला स्टाफ घेऊन त्यांना ट्रेन करावे. त्या मुळे महाविद्यालयास कायम व अबाधित कामचारी मिळतील व जादा इतरांक सुकसाण सुद्धा होणार नाही.

१४) आत्मनिर्भर पार पाडलेल्या जबाबदाऱ्या :

महाविद्यालयाच्या विकासाच्या व हिताच्या दृष्टीने मी स्वतः पुढे होऊन निस्वार्थी होऊन तसेच माझ्या इतर सहकाऱ्यांच्या मदतीने महाविद्यालयाच्या डेव्हलपमेंटची बरीच कामे केली आहेत. मा. प्रा. देशपांडे सर प्र. प्राचार्य यांच्या काळात महाविद्यालयातील सर्व सायकल स्टॅन्ड आमच्या रिम ने उभारू केले आहेत. तसेच

कोणत्याही अडथळी असून महाविद्यालयाच्या पाठीमागील बाजूचा परीसर सोडून मुद्दामे तोडून मुरूम संपाद करून घेतला आहे.

महाविद्यालयाच्या समोर चा परिसर तसेच गार्डन चे काम सुद्धा सर्वांनी मिळून पूर्ण केले आहे. तसेच महाविद्यालयाच्या भोवतीचे तारेचे कॅम्पेस्ट्री मी व माझे सहकारी यांच्या रिम ने पूर्ण केले आहे.

तसेच विद्यापीठ परिषदेच्या कामात सुद्धा बरेचसे तहोय अखेरीस करीत आलो कामे सुद्धा अवस्थीत पार पाडली आहेत.

वेळप्रसंगी विभागातील लॅब मधील प्रॉक्टिकलची कामे तसेच मराठी टायपींग ची कामे आम्ही स्वतःच करू केले आहेत. तसेच विद्यार्थी डिप्लोमेने कामे ही मध्ये सुद्धा काम केले आहे अशी इतर बरीच कामे आहेत.



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| ०१. | संबंधित सेवकाने विभागाबाबत नोंदविलेल्या बाबींच्या सत्यते बाबत आपले काय म्हणणे आहे? स्वयंस्पष्ट अहवाल नोंदवावा.      | नोंदविलेल्या सर्व बाबी २९-२९ आहेत. |
| ०२. | संबंधित सेवक वक्तशीर आहे काय?   | कधीतरी / बरेचदा / नेहमी ✓          |
| ०३. | संबंधित सेवक प्रामाणिक आहे काय?   | होय ✓ / नाही                       |
| ०४. | संबंधित सेवक कामकाजाबाबत सहकार्य व परस्पर सहकार्य व सामंजस्य दाखवतात काय.   | कधीतरी / बरेचदा / नेहमी ✓          |
|     | संबंधित सेवक वरिष्ठाच्या आदेशाचे बिनचुकपालन करतात काय?  | होय.                               |
| ०६. | संबंधित सेवकाचे कामकाजाबाबतची भूमिका, कार्यतत्परता व दिलेले काम पूर्ण करण्याबाबत दृष्टिकोण या बाबत आपले मत काय आहे. | इष्टिकोण दाखवता आहे.               |
| ०७. | संबंधित सेवकाची विद्यार्थी व सहकारी यांचे बाबत सहकार्याची भूमिका असते काय?  | कधीतरी / बरेचदा / नेहमी ✓          |
| ०८. | संबंधित सेवकाच्या कामकाजामध्ये सुधारणा होण्याबाबत ते स्वतः हून काही प्रयत्न करतात काय?                              | होय / नाही                         |

11-11-12

प्रयोगशाळा / कार्यशाळा प्रमुखाची सही.

विभाग प्रमुखांची सही.

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सही

सचिव, रयत शिक्षण संस्था, सातारा.